

Motion 2: The Faculty approve the attendance of Prof. Manori Perera at Spring 2020 meetings of the Promotion and Tenure Committee as an observer.

Rationale: PAT is a six-person committee with an unfilled two-year vacancy and only one member who will be serving during the 2020-2021 academic year (Prof. Manori Perera). Nominating Committee has been working to find a two-year replacement, but is having difficulty. It's becoming increasingly more likely that we will be able to secure, at best, a new member to serve from November 2019 to April 2020. Due to the unusual challenges of maintaining continuity next year, the committee requests that Prof. Perera be allowed to attend meetings next semester as an observer. She is a duly elected, currently serving member of PAT, but she is on sabbatical Spring 2020 and has a one-semester replacement. Prof. Perera will not participate in deliberations, but has very generously offered herself as a resource in ensuring consistency across academic years. She will rejoin the committee officially in Fall 2020.