

Motion 3: The faculty approve the following proposed amendment, designed to address the circumstance of candidates who do not have sufficient alumni at the time they seek tenure to satisfy the current requirement.

“The Provost’s Office shall collect written comments from alumni directly, using a uniform set of questions developed by PAT and approved by the General Faculty. Alumni selected to participate shall include some chosen randomly and some chosen by the faculty member. Evaluations from alumni shall be solicited in the following manner: Five alumni shall be chosen by the faculty member; fifteen alumni shall be chosen by a random process of selection from former students of the six previous years. This list of fifteen shall be submitted to the faculty member, and he/she may eliminate as many as five names from the list. The Registrar’s Office shall inform PAT of the academic record of all alumni solicited. **If the number of alumni is not sufficient to meet this requirement, the candidate, supervisor, Provost, and PAT may develop an alternative requirement on a case-by-case basis to be determined by April 1.**” (Chapter IV.C.1.c.3, pp. 21-22)

Rationale for Motion 3:

In contemplating the necessary changes to the portions of the Handbook pertaining to our Shirk Center colleagues and the “two paths” vision for tenure, it occurred to us that our Handbook does not adequately address non-PE faculty who may be eligible to go up for tenure but have insufficient alumni to comply with the requirements as written.