Office of Multicultural Student Affairs
Purpose

- The Office of Multicultural Student Affairs (OMSA) exists to assist all students in their educational and personal development.

- Emphasis is placed on supporting racially underrepresented (ALANA) students.
  - ALANA = African-, Latino/a-, Asian-, Native American
  - MALANA...M = multiracial/multiethnic

- OMSA fosters a university-wide appreciation for diversity and a shared understanding of different cultures.
Racial Diversity

- **ALANA=12.5%**
  - African-American=5% (108)
  - Latino/a-American=3% (73)
  - Asian-American=4% (92)
  - Native-American=0.3% (7)
  - Multiracial=0.2% (5)

- **International=4% (83)**

- **Other/Unknown=8% (163)**

- **White, non Hispanic=75% (1,563)**
Key Retention Programs

- Programs offered by OMSA are designed to help students become successful members of the Illinois Wesleyan community and to increase retention rates among ALANA students
  - ALANA Orientation
  - GUIDE Mentor Program
  - Multicultural Center
  - Summer Enrichment Program
ALANA Orientation

- August 13-15, 2011…REGISTER EARLY!
- Provides critical tools and resources to students that will assist them in achieving a successful and productive first year
- Make connections with upper-class students, faculty, staff, administrators, and alumni
- Explore the Bloomington-Normal community
- Become a part of the GUIDE Mentor Program
- Make the most of IWU outside the classroom
- Beat the move-in rush!
ALANA Orientation...

...is *NOT* a remedial or bridge program!
GUIDE Mentor Program

- GUIDE = Giving Undergraduates Instruments to Develop and Excel

- Developed to expand the first year ALANA students' support network and promote academic success and co-curricular involvement.

- During ALANA Orientation, potential mentors from the Bloomington/Normal community and students will participate in a mixer to initiate mentor relationships.
Mission: To provide relevant educational resources to the Illinois Wesleyan University community that will promote cross-cultural dialogues among campus groups and foster respect, appreciation and a sincere longing for diversity everywhere.

The Multicultural Center provides a safe space for underrepresented populations to meet and interact, and encourages the development of healthy identities for all IWU community members.
Summer Enrichment Program

- SEP is for current Illinois Wesleyan students and focuses on three major areas: academic, professional, and personal growth
  - paid internship
  - formal training workshops
  - cultural activities
  - volunteer projects
  - $1,000.00 scholarship
Other programs differ from year to year, depending on the needs of the campus

- Diwali Celebration
- Comedians Erik Rivera and Eliot Chang
- LGBT in the Media
- Sights and Sounds of the Lakota
- Annual Multicultural Summit
- Dispelling Myths series
Kwanzaa Celebration

Sights and Sounds of the Lakota

Erik Rivera Show

Multicultural Summit
IWU Safe Zone

- **Goals to support GLBTQ IWU community**
  - Reduces homophobia and heterosexism on campus
  - Educates about GLBTQ community and issues
  - Provides easily identifiable and supportive spaces

- Over 80 members (so far)

- **Ongoing education**
  - Levels of training
  - Listserv sharing
Student Organizations

- Asian Pacific Student Association
- Black Student Union
- Spanish and Latin Student Association
- IWU Pride Alliance
- South Asian Student Association
- Sisters Actively Visualizing Vitality Through Intellect
OMSA Support Services

- Academic encouragement
- Emotional support
- Networking connections
- Minority Alumni Network
- Whatever your student needs!
Contact Information

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  - Facebook: Search for ‘Iwu Omsa’
  - [http://www.iwu.edu/multicultural](http://www.iwu.edu/multicultural)