

**Full-Time Instructional Faculty Salary and Total Compensation Data:  
2005-06 with Comparisons to 2004-05**  
(dollar figures in thousands)

For nearly 15 years, Illinois Wesleyan University has attempted to be at or above the 80th percentile in faculty salaries among AAUP Category IIB colleges (see below for definition). The University competes, however, with all leading public and private colleges for faculty, and the national average compensation for faculty at the rank of full professor in 2005-06 was \$119,449.

**Average Salary Information**

	Professor		Associate Professor		Assistant Professor	
	2005-06	2004-05	2005-06	2004-05	2005-06	2004-05
IWU Number in Rank	51	47	68	63	36	45
IWU Salary	\$ 81.1	\$ 79.7	\$ 62.0	\$ 60.4	\$ 51.7	\$ 51.1
Salary at 80th Percentile for AAUP Category IIB Institutions**	\$ 80.6	\$ 77.6	\$ 63.3	\$ 61.2	\$ 52.1	\$ 50.7
IWU Difference from 80th Percentile	\$ 0.5	\$ 2.1	\$ (1.3)	\$ (0.8)	\$ (0.4)	\$ 0.4
IWU as % of 80th Percentile	100.6%	102.7%	97.9%	98.7%	99.2%	100.8%
Mean Salary for ACM Institutions by Rank***	\$ 80.3	\$ 77.2	\$ 60.5	\$ 60.0	\$ 49.9	\$ 49.3
IWU Difference from ACM Mean Salary	\$ 0.8	\$ 2.5	\$ 1.5	\$ 0.4	\$ 1.8	\$ 1.8
IWU as % of ACM	101.0%	103.2%	102.5%	100.6%	103.6%	103.7%

**Average Compensation (Salary + Fringe Benefits) Information**

	Professor		Associate Professor		Assistant Professor	
	2005-06	2004-05	2005-06	2004-05	2005-06	2004-05
IWU Total Compensation	\$ 108.3	\$ 105.6	\$ 84.5	\$ 81.3	\$ 68.2	\$ 67.3
Compensation at 80th Percentile for AAUP Category IIB Institutions	\$ 105.3	\$ 99.4	\$ 82.6	\$ 79.5	\$ 68.4	\$ 65.8
IWU Difference from 80th Percentile	\$ 3.0	\$ 6.2	\$ 1.9	\$ 1.8	\$ (0.2)	\$ 1.5
IWU as % of 80th Percentile	102.8%	106.2%	102.3%	102.3%	99.7%	102.3%
Mean Compensation for ACM Institutions by Rank	\$ 102.7	\$ 98.5	\$ 78.3	\$ 76.9	\$ 63.7	\$ 62.4
IWU Difference from ACM Mean Compensation	\$ 5.6	\$ 7.1	\$ 6.2	\$ 4.4	\$ 4.5	\$ 4.9
IWU as % of ACM	105.4%	107.2%	107.9%	105.7%	107.1%	107.8%

\*\*AAUP Category IIB institutions are 864 colleges, including IWU, with a primary emphasis on undergraduate education; 80th percentile figures for 2005-06 are based on data collected from 473 (54.7%) of these institutions.

\*\*\*Associated Colleges of the Midwest (ACM) includes Beloit, Carleton, Coe, Colorado, Cornell, Grinnell, Knox, Lake Forest, Lawrence, Macalester, Monmouth, Ripon, and St. Olaf. (University of Chicago is also a member but is not included here.)

Source: *Academe*, March-April 2006.