

IWU FULL-TIME STAFF BY GENDER AND RACE/ETHNICITY

FALL	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
TOTAL	307	293	286	302	292	290	293	296	304	292										
Men	155	153	143	146	140	137	133	133	142	134	50%	52%	50%	48%	48%	47%	45%	45%	47%	46%
Women	152	140	143	156	152	153	160	163	162	158	50%	48%	50%	52%	52%	53%	55%	55%	53%	54%
Non-resdnt. Alien	0	0	4	3	0	0	0	0	0	0	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%
Black/Afr-Amr.	9	12	12	11	11	10	13	14	20	17	3%	4%	4%	4%	4%	3%	4%	5%	7%	6%
American Indian	1	1	1	1	1	1	1	1	1	1	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian	4	3	0	0	1	0	0	1	2	1	1%	1%	0%	0%	0%	0%	0%	0%	1%	0%
Hispanic	13	11	9	9	13	13	14	14	13	14	4%	4%	3%	3%	4%	4%	5%	5%	4%	5%
White	270	257	249	268	256	253	251	253	255	248	88%	88%	87%	89%	88%	87%	86%	85%	84%	85%
Multi Racial	9	8	11	10	10	13	14	13	13	11	3%	3%	4%	3%	3%	4%	5%	4%	4%	4%
Unknown	1	1	0	0	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Full-Time	307	293	286	302	292	290	293	296	304	292	90%	89%	84%	84%	88%	88%	85%	86%	89%	85%
Part-Time	35	36	54	56	40	39	51	48	37	50	10%	11%	16%	16%	12%	12%	15%	14%	11%	15%
Total	342	329	340	358	332	329	344	344	341	342										
FTE	319	305	304	320	305	303	310	312	316	309										

Definitions and Notes - 1) The additional total staff members in 2013 reflect the following: Nine physical plant hirings that were held open since 2011, three new athletic coaches, and two new librarians.

2) Additional differences between total staff members may be a reflection of the timing of when a position was open and then filled. 3) The staff totals for 2010-2012 differ slightly from the IPEDS data elements due to an exclusion of some staff members via the Banner System. 4) Librarians and coaches included since 2008.

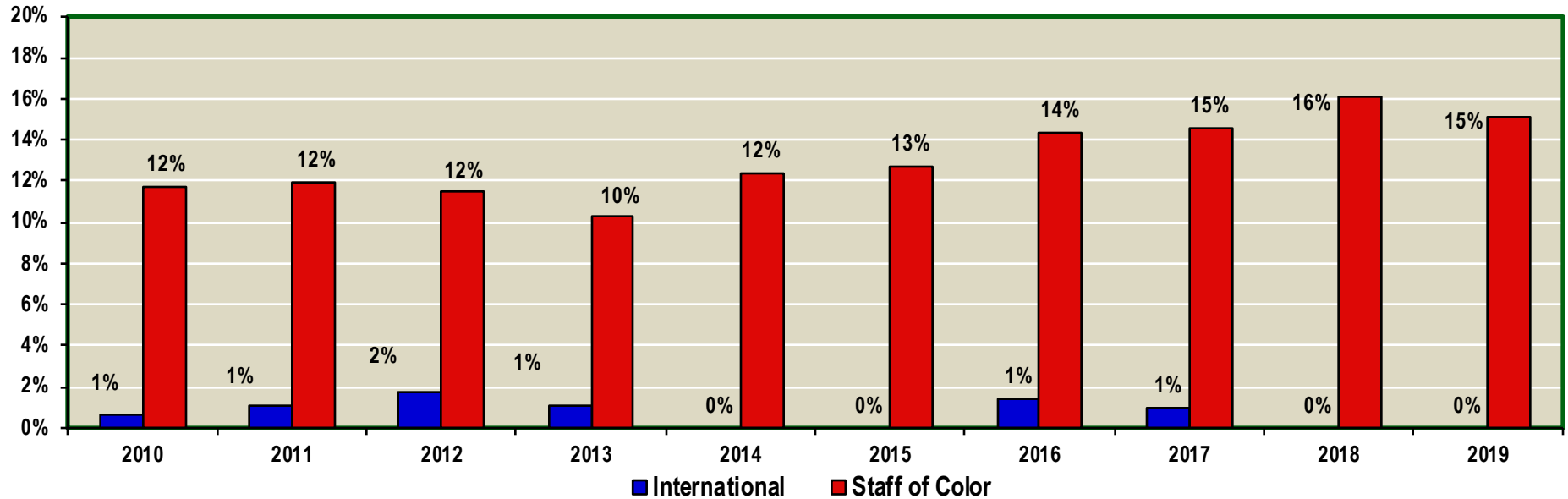
Source: Human Resources.

IWU FULL-TIME STAFF BY OCCUPATION CLASSIFICATION

FALL	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Library			9	10	10	10	10	8	5	5			3%	3%	3%	3%	3%	3%	2%	2%
Education Services			35	33	36	33	34	27	31	40			12%	11%	12%	11%	12%	9%	10%	14%
Management			36	34	32	34	32	33	37	32			13%	11%	11%	12%	11%	11%	12%	11%
Business Operations			11	16	12	13	11	16	14	18			4%	5%	4%	4%	4%	5%	5%	6%
Computer Occupations			13	13	13	13	12	12	13	10			5%	4%	4%	4%	4%	4%	4%	3%
Service, Arts, Media			42	47	46	48	51	53	55	53			15%	16%	16%	17%	17%	18%	18%	18%
Healthcare			2	2	2	2	2	2	2	2			1%	1%	1%	1%	1%	1%	1%	1%
Service Occupations			65	69	65	67	69	70	68	64			23%	23%	22%	23%	24%	24%	22%	22%
Sales Occupations			2	2	1	1	1	1	1	1			1%	1%	0%	0%	0%	0%	0%	0%
Administrative Support			51	54	54	49	50	53	57	49			18%	18%	18%	17%	17%	18%	19%	17%
Maintenance			18	20	19	19	19	19	19	18			6%	7%	7%	7%	6%	6%	6%	6%
Transportation			2	2	2	1	2	2	2	0			1%	1%	1%	0%	1%	1%	1%	0%

Definitions and Notes - 1) A new occupation classification structure was introduced in 2012, hence the omission of earlier data elements.

IWU FULL-TIME STAFF OF COLOR AND INTERNATIONAL STAFF



Source: Human Resources.