

## IWU FULL-TIME STAFF BY GENDER AND RACE/ETHNICITY

FALL	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	
<b>TOTAL</b>	293	286	302	292	290	293	296	304	292	276											
<b>Men</b>	153	143	146	140	137	133	133	142	134	122	52%	50%	48%	48%	47%	45%	45%	47%	46%	44%	
<b>Women</b>	140	143	156	152	153	160	163	162	158	154	48%	50%	52%	52%	53%	55%	55%	53%	54%	56%	
<b>Non-resdnt. Alien</b>	0	4	3	0	0	0	0	0	0	0	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Black/Afr-Amr.</b>	12	12	11	11	10	13	14	20	17	12	4%	4%	4%	4%	3%	4%	5%	7%	6%	4%	
<b>American Indian</b>	1	1	1	1	1	1	1	1	1	1	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Asian</b>	3	0	0	1	0	0	1	2	1	0	1%	0%	0%	0%	0%	0%	0%	1%	0%	0%	
<b>Hispanic</b>	11	9	9	13	13	14	14	13	14	15	4%	3%	3%	4%	4%	5%	5%	4%	5%	5%	
<b>White</b>	257	249	268	256	253	251	253	255	248	238	88%	87%	89%	88%	87%	86%	85%	84%	85%	86%	
<b>Multi Racial</b>	8	11	10	10	13	14	13	13	11	10	3%	4%	3%	3%	4%	5%	4%	4%	4%	4%	
<b>Unknown</b>	1	0	0	0	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Full-Time</b>	293	286	302	292	290	293	296	304	292	276	89%	84%	84%	88%	88%	85%	86%	89%	85%	96%	
<b>Part-Time</b>	36	54	56	40	39	51	48	37	50	12	11%	16%	16%	12%	12%	15%	14%	11%	15%	4%	
<b>Total</b>	329	340	358	332	329	344	344	341	342	288											
<b>FTE</b>	305	304	320	305	303	310	312	316	309	280											

Definitions and Notes - 1) The additional total staff members in 2013 reflect the following: Nine physical plant hirings that were held open since 2011, three new athletic coaches, and two new librarians.

2) Additional differences between total staff members may be a reflection of the timing of when a position was open and then filled. 3) The staff totals for 2010-2012 differ slightly from the IPEDS data elements due to an exclusion of some staff members via the Banner System. 4) Librarians and coaches included since 2008. 5) 2020 pt staff were included if they worked the entire year (COVID-19)

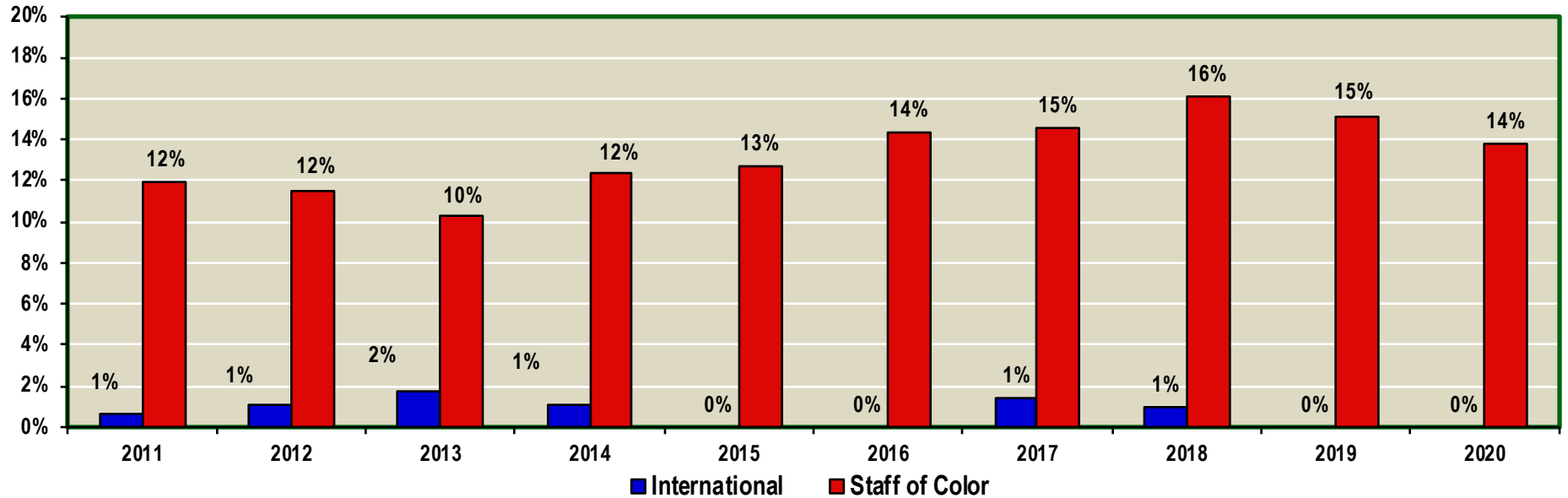
Source: Human Resources.

## IWU FULL-TIME STAFF BY OCCUPATION CLASSIFICATION

FALL	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Library		9	10	10	10	10	8	5	5	4		3%	3%	3%	3%	3%	3%	2%	2%	1%
Education Services		35	33	36	33	34	27	31	40	34		12%	11%	12%	11%	12%	9%	10%	14%	12%
Management		36	34	32	34	32	33	37	32	31		13%	11%	11%	12%	11%	11%	12%	11%	11%
Business Operations		11	16	12	13	11	16	14	18	14		4%	5%	4%	4%	4%	5%	5%	6%	5%
Computer Occupations		13	13	13	13	12	12	13	10	12		5%	4%	4%	4%	4%	4%	4%	3%	4%
Service, Arts, Media		42	47	46	48	51	53	55	53	59		15%	16%	16%	17%	17%	18%	18%	18%	21%
Healthcare		2	2	2	2	2	2	2	2	2		1%	1%	1%	1%	1%	1%	1%	1%	1%
Service Occupations		65	69	65	67	69	70	68	64	53		23%	23%	22%	23%	24%	24%	22%	22%	19%
Sales Occupations		2	2	1	1	1	1	1	1	0		1%	1%	0%	0%	0%	0%	0%	0%	0%
Administrative Support		51	54	54	49	50	53	57	49	46		18%	18%	18%	17%	17%	18%	19%	17%	17%
Maintenance		18	20	19	19	19	19	19	18	21		6%	7%	7%	7%	6%	6%	6%	6%	8%
Transportation		2	2	2	1	2	2	2	0	0		1%	1%	1%	0%	1%	1%	1%	0%	0%

Definitions and Notes - 1) A new occupation classification structure was introduced in 2012, hence the omission of earlier data elements. 2) Instructional staff were added to the Education Services category in 2019.

## IWU FULL-TIME STAFF OF COLOR AND INTERNATIONAL STAFF



Source: Human Resources.