| Demographic Details on IWU Faculty, 2004-05 |  |  |
| :--- | ---: | ---: |
| Full-time Faculty (includes instructional faculty, coaches, and |  |  |
|  | librarians): | $\mathbf{1 8 9}$ |
|  |  |  |
| Men | 102 | $54.0 \%$ |
| Women | 87 | $46.0 \%$ |
| African-American/Black | 8 | $4.2 \%$ |
| American Indian | 0 | $0.0 \%$ |
| Asian-American/Asian/Pacific Islander | 12 | $6.3 \%$ |
| Hispanic | 9 | $4.8 \%$ |
| White, Non-Hispanic | 160 | $84.7 \%$ |
| Born outside the U.S. | 28 | $14.8 \%$ |
| Professor | 48 | $25.4 \%$ |
| Associate Professor | 72 | $38.1 \%$ |
| Assistant Professor | 59 | $31.2 \%$ |
| Instructor | 10 | $5.3 \%$ |
| At IWU 10 years or less (including 2004-05) | 107 | $56.6 \%$ |
| At IWU 5 years or less (including 2004-05) | 50 | $26.5 \%$ |
| Average Age (years) | 45.98 |  |



