

IWU FULL-TIME STAFF BY GENDER AND RACE/ETHNICITY

FALL		2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
TOTAL		293	296	304	292	276	267	282	284	281	293											
Men		133	133	142	134	122	123	132	130	129	130	45%	45%	47%	46%	44%	46%	47%	46%	46%	46%	44%
Women		160	163	162	158	154	144	150	154	152	163	55%	55%	53%	54%	56%	54%	53%	54%	54%	54%	56%
Non-resdnt. Alien		0	0	0	0	0	0	0	3	0	6	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	2%
Black/Afr-Amr.		13	14	20	17	12	11	15	16	18	24	4%	5%	7%	6%	4%	4%	5%	6%	6%	6%	8%
American Indian		1	1	1	1	1	1	1	1	1	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian		0	1	2	1	0	1	3	2	4	4	0%	0%	1%	0%	0%	0%	1%	1%	1%	1%	1%
Hispanic		14	14	13	14	15	16	18	23	24	21	5%	5%	4%	5%	5%	6%	6%	8%	9%	9%	7%
Ntv Hawaii/Pcfc		0	0	0	0	0	0	0	0	4	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%
White		251	253	255	248	238	230	236	232	221	230	86%	85%	84%	85%	86%	86%	84%	82%	79%	79%	78%
Multi Racial		14	13	13	11	10	8	9	7	9	8	5%	4%	4%	4%	4%	3%	3%	2%	3%	3%	3%
Unknown		0	0	0	0	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Full-Time		293	296	304	292	276	267	282	284	281	293	85%	86%	89%	85%	96%	96%	97%	98%	98%	98%	97%
Part-Time		51	48	37	50	12	11	9	7	5	8	15%	14%	11%	15%	4%	4%	3%	2%	2%	2%	3%
Total		344	344	341	342	288	278	291	291	286	301											
FTE		310	312	316	309	280	271	285	286	283	296											

Definitions and Notes - 1) Differences between total staff members may be a reflection of the timing of when a position was open and then filled.

2) 2020 PT staff were included if they worked the entire year (COVID-19).

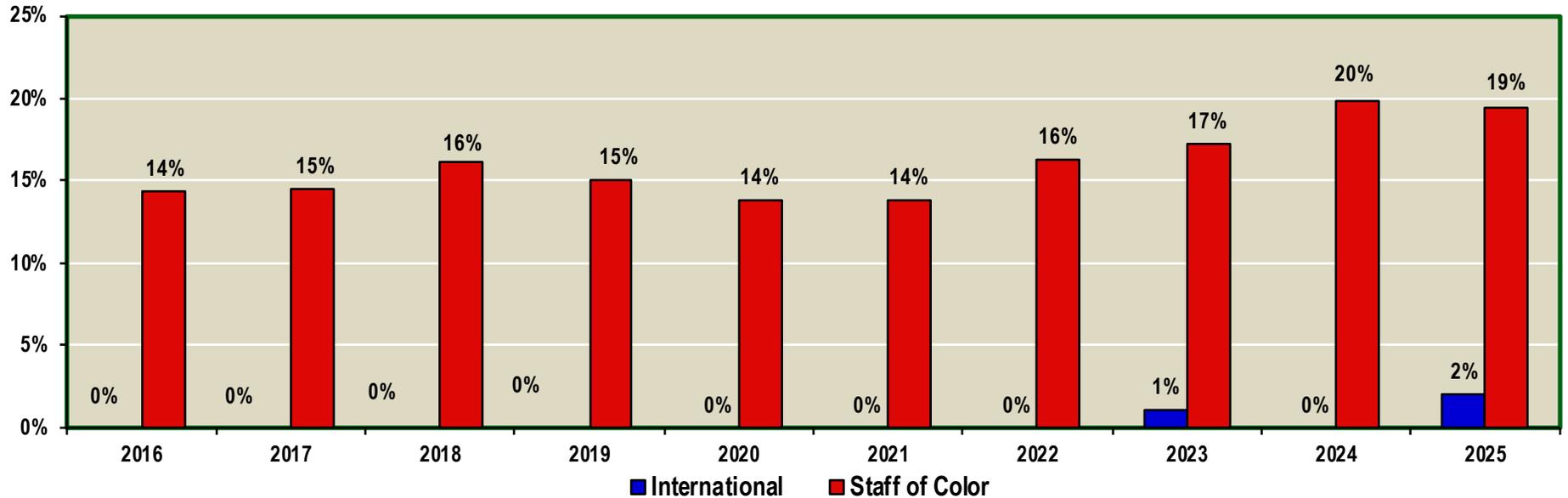
Source: Human Resources.

IWU FULL-TIME STAFF BY OCCUPATION CLASSIFICATION

FALL	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
Library	10	8	5	5	4	5	5	5	5	5	3%	3%	2%	2%	1%	2%	2%	2%	2%	2%	2%
Education Services	34	27	31	40	34	37	37	34	20	20	12%	9%	10%	14%	12%	14%	13%	12%	7%	7%	7%
Management	32	33	37	32	31	34	33	32	33	32	11%	11%	12%	11%	11%	13%	12%	11%	12%	11%	11%
Business Operations	11	16	14	18	14	9	11	10	10	19	4%	5%	5%	6%	5%	3%	4%	4%	4%	4%	6%
Computer Occupations	12	12	13	10	12	12	15	17	19	16	4%	4%	4%	3%	4%	4%	5%	6%	7%	5%	5%
Service, Arts, Media	51	53	55	53	59	57	67	75	79	85	17%	18%	18%	18%	21%	21%	24%	26%	28%	29%	29%
Healthcare	2	2	2	2	2	2	1	0	0	0	1%	1%	1%	1%	1%	1%	0%	0%	0%	0%	0%
Service Occupations	69	70	68	64	53	49	51	47	49	49	24%	24%	22%	22%	19%	18%	18%	17%	17%	17%	17%
Sales Occupations	1	1	1	1	0	0	0	0	1	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Administrative Support	50	53	57	49	46	46	48	50	51	52	17%	18%	19%	17%	17%	17%	17%	18%	18%	18%	18%
Maintenance	19	19	19	18	21	16	14	14	14	15	6%	6%	6%	6%	8%	6%	5%	5%	5%	5%	5%
Transportation	2	2	2	0	0	0	0	0	0	0	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%

Definitions and Notes - 1) Instructional staff were added to the Education Services category in 2019.

IWU FULL-TIME STAFF OF COLOR AND INTERNATIONAL STAFF



Source: Human Resources.