

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

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MISSION

We, the Interfraternity Council at **Illinois Wesleyan University** set forth this Constitution and Bylaws in order to cause closer working relationships and coordination among its Member Fraternities and **Illinois Wesleyan University**, in accordance with the policies and standards established by the North-American Interfraternity Conference (NIC).

ARTICLE I – NAME

This organization shall be known as the Interfraternity Council (IFC) at **Illinois Wesleyan University**.

ARTICLE II – PURPOSE OF THE IFC

The purpose of the IFC shall be to:

- A. provide a sovereign governance structure for its Member Fraternities;
- B. promote the interests of its Member Fraternities;
- C. promote the interests of men's fraternities in general;
- D. discuss questions of mutual interest and present to its Member Fraternities such recommendations as the IFC deems appropriate;
- E. promote the interests of **Illinois Wesleyan University**;
- F. promote mutual cooperation between its Member Fraternities;
- G. promote interest on campus in Fraternal Life;
- H. promote mutual cooperation between the IFC, fellow governing councils, and student organizations at **Illinois Wesleyan University**; and
- I. promote mutual cooperation between the IFC and **Illinois Wesleyan University**, its students, faculty, staff, and local community.

ARTICLE III – IFC MEMBERSHIP

Section I **Membership Eligibility**

Membership in the IFC is open to chapters and colonies of fraternities at **Illinois Wesleyan University**, as follows:

- A. Any chapter or colony of a North-American Interfraternity Conference (NIC) member organization shall hold membership in the IFC.
- B. Any chapter or colony of a local, state, regional, or inter/national fraternity, which is not a member of the NIC, may hold membership in the IFC.

Section II **Membership Classification for Member Fraternities**

The membership classification of Member Fraternities shall be as follows

- A. Full Member: Any fraternity chapter which has obtained its charter from its inter/national organization, or any local fraternity chapter. Full Membership grants the Member Fraternity all rights, privileges and responsibilities under the IFC Constitution and Bylaws.
- B. Associate Member: Any fraternity colony of an inter/national organization. Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and By-Laws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Standards Committee Representative.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

For the purpose of this Constitution and the IFC Bylaws, both Full Members and Associate Members are referred to as Member Fraternities.

Section III Member Fraternity Minimum Expectations

Each Member Fraternity shall adhere to and abide by the following minimum expectations:

- A. Each Member Fraternity shall comply with all policies set forth by:
 1. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
 2. The rules and regulations of **Illinois Wesleyan University**.
 3. The general values-based conduct of fraternity men.
- B. Each Member Fraternity shall maintain a minimum annual cumulative GPA of **2.750**.
- C. Each Member Fraternity shall be current on all IFC dues owed or on an approved payment plan.
- D. Each Member Fraternity shall submit required membership rosters to the IFC President, as follows:
 1. Active Member Roster: Active Member Rosters shall be submitted within one week of the beginning of each **semester**.
 2. New Member Roster: An updated New Member Roster shall be submitted within one week of any New Member accepting a bid.
- E. Each Member Fraternity shall comply with the attendance policies for the IFC General Body and the IFC Standards Committee, as outlined within this Constitution.

A Member Fraternity which has failed to meet any of the minimum expectations outlined in this Section shall be referred to the IFC Vice President of Standards for potential judicial review.

In addition, all member fraternities are expected to be in compliance with the minimum expectations outlined by the Office of Fraternity and Sorority Life.

Section IV Membership Status for Member Fraternities

The membership status of Member Fraternities shall be as follows:

- A. Good Standing: A Member Fraternity shall be deemed to be in Good Standing if the Member Fraternity is not currently operating under Non-Status Sanctions or Status Sanctions, as defined within the IFC Bylaws, and is currently meeting the minimum expectations outlined in Section III of this Article.
- B. Good Standing on Probation: A Member Fraternity shall be deemed to be in Good Standing on Probation if the Member Fraternity is currently operating under Non-Status Sanctions and currently meets the minimum expectations outlined in Section II of this Article.
- C. Poor Standing: A Member Fraternity shall be deemed to be in Poor Standing if the Member Fraternity has been placed under Suspension by the IFC or has currently failed to meet the minimum expectations outlined in Section III of this Article.

Section V Individual Member Definitions

For the purpose of this Constitution and the IFC Bylaws, and with an understanding that each Member Fraternity may have its own terminology for internal use, individuals will be defined as follows:

- A. Active Member: An Active Member shall be defined as any man who has been initiated into any fraternity at **Illinois Wesleyan University**.
- B. New Member: A New Member shall be defined as any man who has accepted a bid to join a fraternity at **Illinois Wesleyan University**, but has not been initiated into that fraternity.
- C. Potential New Member: A Potential New Member shall be defined as any man who has not accepted a bid from any fraternity at **Illinois Wesleyan University**.

Section VI IFC Affirmation and Adoption of NIC Standards

The IFC affirms and adopts the NIC Standards, and each Member Fraternity shall be required to meet the following in order to maintain IFC membership:

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

- A. Each Member Fraternity shall communicate its values through its Ritual at least annually or as prescribed by its policies; and
- B. Each Member Fraternity shall regularly communicate the importance of its Active Members and New Members participating in educational programming covering the following topics: academic achievement, alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault/abuse, and values and ethics.
- C. Each Member Fraternity shall have policies addressing the following:
 1. A policy requiring any Potential New Member to meet the following minimum educational standards in order to be offered a bid to join:
 - a. For first semester freshmen, a minimum high school GPA of 2.500.
 - b. For any student with an established college GPA, a minimum college GPA of 2.500.
 2. A policy requiring the Member Fraternity to maintain an annual cumulative GPA requirement of at least a 2.750
 3. A policy requiring its New Member education program be no longer than twelve weeks.
 4. A policy requiring the Member Fraternity to have a prohibition against women's auxiliary groups, such as "little sisters".
 5. Risk management policies covering alcohol use, fire safety, hazing, and sexual assault/abuse.
 6. A policy requiring the Member Fraternity to support open recruitment and open expansion practices.
 7. A policy requiring all recruitment activities be alcohol-free.
 8. A policy requiring all New Member education activities be alcohol-free.

ARTICLE IV – IFC GENERAL BODY

Section I IFC General Body

The powers of the IFC shall be vested in the IFC General Body. The IFC General Body shall be the governing legislative body responsible for the general policies of the IFC, for electing its Executive Board, and for instructing its Executive Board as to the activities and operations of the IFC. All such activities shall respect the individual sovereignty of each Member Fraternity and shall not relinquish any governance authority to any other governing body.

Section II IFC General Body Composition

The IFC General Body shall be composed of voting IFC Representatives from each Member Fraternity.

Section III IFC Representatives

Each Member Fraternity shall have one IFC Representative, chosen by the Member Fraternity in whatever manner they deem appropriate, so long as it does not conflict with any university or IFC policies on the treatment of Active Members. The President of a Member Fraternity may be the IFC Representative for his Fraternity; however, in the case that he is not, the President of every Member Fraternity shall be invited and welcomed to any IFC General Assemblies that they wish to attend. IFC Officers do not count as chapter IFC representatives as they are elected to represent the fraternity community and not their individual chapter's interests.

Section IV IFC Alternate Representatives

Each Member Fraternity may also choose an IFC Alternate Representative, who shall represent that Member Fraternity in the IFC General Body in the absence of its IFC Representative.

Section V IFC Representative and Alternate Representative Eligibility

In order to serve as the IFC Representative or Alternate Representative for a Member Fraternity, individuals must meet the following requirements:

- A. Be an Active Member, in good standing, of a Member Fraternity.
- B. Maintain good academic standing with the **Illinois Wesleyan University**.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws, Illinois Wesleyan University policies, NIC Standards, and FIPG risk management policies.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

- E. Not be a current member of the IFC Executive Board or currently serve as his Member Fraternity's IFC Standards Committee Representative.

Section VI Term of Office of IFC Representatives

The term of office for IFC Representatives shall be until their graduation, resignation, or replacement under the procedures determined by each Member Fraternity; or upon his election to serve on the IFC Executive Board or as his Member Fraternity's IFC Standards Committee Representative for the IFC Standards Committee.

Section VII IFC General Body Meeting Policies

The IFC General Body shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
- B. A majority of Member Fraternities present shall constitute a quorum in order to conduct IFC General Body business.
- C. The IFC General Body shall conduct regularly scheduled business meetings at least twice a month during the academic year.
- D. Special meetings may be called by the IFC President at any time or at the request of two Member Fraternities, with notice of the time, location, and purpose of the special meeting provided to all Member Fraternities at least 72 hours in advance.
- E. Each Member Fraternity's IFC Representative or Alternate Representative is required to attend all meetings of the IFC. Each Member Fraternity's IFC Representative shall be required to submit a chapter report to the IFC Assistant Vice President of Internal Relations in a time frame to be determined by the IFC Executive Officers. More than one unexcused absence of a regular General Assembly per academic term shall result in the Member Fraternity being referred to the IFC Vice President of Standards for fine assessment and potential judicial review as outlined in the Bylaws.

Section VIII IFC General Body Voting Policies

The IFC General Body shall operate utilizing the following voting policies:

- A. Each Member Fraternity, in good standing, shall have one vote.
- B. Individuals holding IFC Executive Board positions are not entitled to a vote.
- C. In the event of a tie, the IFC President shall cast the deciding vote.
- D. With the exception of the election of IFC Executive Board positions, there shall be no secret ballot votes.

ARTICLE V – IFC EXECUTIVE BOARD

Section I IFC Executive Board

The IFC Executive Board shall be responsible for carrying out the purpose and policies of the IFC and for its day-to-day operations and activities, as directed by the IFC General Body.

Section II IFC Executive Board Composition

The IFC Executive Board shall be composed of the following positions with duties and responsibilities outlined within the IFC Bylaws:

- A. President
- B. Executive Vice President
- C. Vice President of Standards
- D. Vice President of Recruitment
- E. Assistant Vice President of Internal Relations
- F. Assistant Vice President of External Relations

Section III IFC Executive Board Eligibility

In order to be elected and serve as a member of the IFC Executive Board, individuals must meet the following requirements:

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

- A. Be an Initiated Member in good standing of a Member Fraternity.
- B. Maintain a minimum cumulative GPA of 2.750
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws, **Illinois Wesleyan University** policies, NIC Standards, and FIPG risk management policies.
- E. Must have successfully served in a leadership role in their Member Fraternity, on IFC, within the Fraternity Community, or other Registered Student Organization.
- F. Not currently serve as his Member Fraternity's IFC Representative, Alternate Representative, or IFC Standards Committee Representative.
- G. Must complete formal Standards policies and procedures training.

Section IV IFC Executive Board Meeting Policies

The IFC Executive Board shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
- B. A majority of IFC Executive Board members present shall constitute a quorum in order to conduct IFC Executive Board business.
- C. The IFC Executive Board shall conduct regularly scheduled meetings on a bi-weekly basis.
- D. Special meetings may be called by the IFC President with notice of the time, location, and purpose of the special meeting provided to each IFC Executive Board member at least 72 hours in advance.
- E. Each IFC Executive Board member is required to attend all meetings of the IFC Executive Board and all meetings of the IFC General Body; unless specified otherwise in their position description within IFC's bylaws. Each officer is allowed one unexcused absence from a meeting (regular and executive) per semester. Officers missing 4 or more meetings (regular and executive) per semester will go before the IFC Standards Board for a performance review and possible removal from office.

Section V IFC Executive Board Voting Policies

The IFC Executive Board shall operate utilizing the following voting policies during IFC Executive Board meetings:

- A. Each IFC Executive Board member shall have one vote.
- B. The IFC President should refrain from casting his vote except for in the event of a tie. In such instances, the IFC President shall cast the deciding vote.
- C. There shall be no secret ballot votes.

Section VI IFC Executive Board Election Policies

- A. The IFC President position will be filled through the following application and slating process.
 - 1. Applications will be available online for a minimum of five weeks prior to the Executive Board elections and will be due no later than three weeks prior to the Executive Board elections.
 - 2. Two weeks prior to elections, the outgoing IFC Executive Board will conduct interviews of the President applicants; and will submit a slate to Member Fraternity Representatives one week prior to the Executive Board Election.
 - 3. The IFC President shall be elected by a majority of the votes cast by the IFC General Body. In the event of a vacancy in the IFC President position, the IFC Executive Board will conduct interviews with interested candidates and will submit a slate to the IFC General Body for approval.
- B. Installations of IFC Executive Board officers shall take place during the first business meeting of each calendar year.
- C. Any individual serving in an IFC Executive Board position may be removed from his position by a 2/3 affirmative vote of the IFC General Body.
- D. If an officer is unable to fulfill the remainder of his term, IFC will open applications and adhere to the timeline as outlined above.

Section VII Terms of IFC Officers

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

The IFC President and Vice Presidents shall hold their position for one calendar year, beginning at the meeting at which they are installed.

Section VIII Report of IFC Officers

A report of any newly elected or appointed IFC Executive Board officers shall be submitted to the NIC within one week of the election or appointment.

ARTICLE VI – IFC STANDARDS COMMITTEE

Section I IFC Standards Committee Jurisdiction

The IFC shall be a self-governing organization with an independent Standards Committee which shall have jurisdiction over cases involving alleged Member Fraternity violations of: The IFC Constitution, Bylaws, Code of Conduct, and other policies.

Section II IFC Standards Committee Composition

The IFC Standards Committee shall be composed of one IFC Standards Committee Representative from each Member Fraternity, chosen by that Member Fraternity, and shall be chaired by the IFC Vice President of Standards.

Section III IFC Standards Committee Representative Eligibility

In order to serve as the IFC Standards Committee Representative for a Member Fraternity on the IFC Standards Committee, an individual must meet the following requirements:

- A. Be an Initiated Member in good standing of an IFC Member Fraternity.
- B. Must maintain a minimum of a 2.500 GPA.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws, Illinois Wesleyan University policies, NIC Standards, and FIPG risk management policies.
- E. Not be a current member of the IFC Executive Board or serve as his Member Fraternity's IFC Representative or Alternate Representative for the IFC General Body.
- F. Must complete formal Standards policies and procedures training prior to serving on an IFC Standards Board hearing.

Section IV Term of Office of IFC Standards Committee Representatives

The term of office for IFC Standards Committee Representatives shall be until their graduation, resignation, or replacement under the procedures determined by each Member Fraternity; or upon his election to serve on the IFC Executive Board or as his Member Fraternity's IFC Representative or Alternate Representative for the IFC General Body.

Section V IFC Standards Policy

The Standards Committee shall perform all duties and be subject to all regulations contained within the IFC Standards Policy in the Bylaws.

Section VI IFC Standards Board Hearing Representative Selection

When hearing a case, the Standards Board will consist of one Standards Committee Representative from each Member Fraternity not involved in the alleged violation.

Section VII IFC Standards Board Hearing Attendance

All IFC Standards Board hearings shall be conducted in accordance with the following requirements:

- A. All IFC Standards Committee Representatives assigned to an IFC Standards Board hearing shall be present in order to conduct business on behalf of the IFC Standards Committee.
- B. Each IFC Standards Committee Representative assigned to an IFC Standards Board hearing is required to attend the hearing. Repeated failure of an IFC Standards Committee Representative to attend an IFC Standards Board

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

hearing for which he was assigned shall result in his Member Fraternity being referred to the IFC Vice President of Standards for potential judicial review.

Section VIII IFC Standards Board Hearing Voting Policies

All IFC Standards Board hearings shall operate utilizing the following voting policies:

- A. Each IFC Standards Committee Representative serving on an IFC Standards Board hearing shall have one vote.
- B. A majority vote shall govern all actions of an IFC Standards Board.

ARTICLE VII – FRATERNITY AND SORORITY PROGRAMING BOARD

Section I Fraternity & Sorority Programming Board

The purpose of the Fraternity and Sorority Programming Board (FSPB) is to serve as a unified programming body coordinating the community building and educational programming for the members of the fraternity and sorority community at Illinois Wesleyan University. By working together, the governing boards strive to make every effort to:

- A. Ensure the welfare and continued growth and development of the members of fraternities and sororities by providing major educational, social, community service and campus service programs to benefit the entire fraternity & sorority community
- B. Promote fraternity and sorority activities for the benefit and enhancement of the image and reputation of the fraternity and sorority community at Illinois Wesleyan University.
- C. Unify fraternity and sorority chapters and colonies through our programs and to serve as a programming council to the governing boards in a visionary role to move the fraternity and sorority community forward.

Section II FSPB Shared Governance

The governing boards worked together to establish the FSPB in an effort to combine human and financial resources, and to minimize over-programming. The governance of the FSPB is shared equally by the executive boards of the governing boards recognized at IWU.

The FSPB has separate operating documents which are not included in the governing boards' constitutions or bylaws. Modifications to these documents must be approved jointly by the governing boards' Executive Boards.

Section III FSPB Board of Directors

The day-to-day operations and activities of the FSPB shall be managed by a Board of Directors. The Board of Directors shall be responsible for carrying out the programming purpose and policies of the FSPB and governing boards, as directed by the governing boards General Bodies.

Section IV FSPB Board of Directors Composition

The FSPB Board of Directors shall be composed of the following positions with duties and responsibilities outlined within the FSPB Bylaws:

- A. The Executive Vice President of each fraternity or sorority governing board represented at IWU
- B. Director(s) of Community Programs
- C. Director(s) of Educational Programs
- D. Director(s) of Leadership Development
- E. Director(s) of Philanthropy
- F. Director(s) of Service
- G. Director(s) of Member Development
- H. Director(s) of Risk Management
- I. Director(s) of Wellness
- J. Director(s) of Marketing

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

Section V **FSPB Board of Directors Eligibility**

In order to serve on the FSPB Board of Directors, a student must meet the following eligibility requirements:

- A. Be enrolled as a full-time undergraduate student at Illinois Wesleyan University, as defined in the Student Handbook
- B. Have and maintain a minimum cumulative GPA of 2.500 and a previous semester GPA of 2.500 or higher
- C. Membership is open to freshmen, sophomores, juniors, and seniors as long as the individual is an active, initiated member in good standing with their respective fraternity or sorority.
- D. Not be on University disciplinary probation or deferred suspension

Section VI **FSPB Board of Directors Meeting Policies**

The Board will meet every week during the academic year to coordinate the community building and educational initiatives of the governing boards.

Section VII **FSPB Board of Directors Selection**

With the exception of the governing board Executive Vice Presidents, the FSPB Board of Directors will be selected annually by the first week of April for the following year. To be selected as a member of the Board of Directors, an applicant will participate in a two (2) part selection process. Any current members of the Board seeking re-appointment to the Board of Directors must follow this membership selection procedure.

An applicant will first submit an application for the position for which he/she is applying. A committee consisting of the governing board Executive Vice Presidents and outgoing FSPB Board of Directors members who are not re-applying/applying for positions with review the applications and make recommendations for interviews to the governing board Executive Boards.

The recommended applicants will then participate in an interview with a selection committee that may be composed of the following individuals:

- A. The current governing board Executive Vice Presidents
- B. The current governing board Presidents
- C. The Director of Fraternity & Sorority Life

The committee may also consist of any graduate students completing a practicum assignment with the Office of Fraternity & Sorority Life.

Section VIII **FSPB Board of Directors Term of Office**

Board of Director Members shall hold their position for one calendar year, beginning at the meeting at which they are installed.

Board of Director Members are limited to two terms in any given role on the Board of Directors. After the completion of their two terms has passed, they may reapply for any position on the Board of Directors but will not be guaranteed a return to the Board of Directors.

ARTICLE VIII – CONSTITUTIONAL AMENDMENTS

Section I **Constitutional Amendments**

This Constitution may be amended by a three-fourths ($\frac{3}{4}$) affirmative vote of the IFC General Body provided notice of the proposed amendment has been provided to Member Fraternities at the preceding regularly scheduled business meeting of the IFC General Body.

Section II **Adoption**

This Constitution shall become effective and shall supersede all previous Constitutions of the IFC when adopted by a three-fourths ($\frac{3}{4}$) affirmative vote of the IFC General Body.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

ARTICLE I – ROLE OF THE IFC REPRESENTATIVE

Section I IFC Representative

The duties and responsibilities of all IFC Representatives are as follows:

- A. Serve as a representative and voice for his Member Fraternity's concerns regarding the fraternity community.
- B. Represent the larger fraternity community's interests.
- C. Inform his Member Fraternity of the actions, discussions, and workings of the IFC General Body.
- D. Serve as a liaison between the IFC General Body and his respective Member Fraternity.
- E. Serve as an active member of IFC Standing Committees and Ad Hoc Committees, as necessary.
- F. Represent the highest ideals of fraternity life to the greater campus community.

ARTICLE II – ROLE OF THE IFC EXECUTIVE BOARD OFFICERS

Section I IFC President

The duties and responsibilities of the IFC President are as follows:

- A. Provide guidance and focus to the efforts of the General Body and Executive Committee.
- B. Preside over all meetings of the General Body and Executive Committee.
- C. Cast the final vote in the event of a tie.
- D. Build rapport and establish positive working relationships between IFC and Member Fraternity leaders.
- E. Serve as the official spokesperson for the fraternity community
- F. Establish positive working relationships with campus and local law enforcement agencies.
- G. Regularly interact with the leaders of other governing councils and campus organizations.
- H. Establish a working relationship with key college administrators.
- I. Establish a working relationship with and communicate campus data, issues, and trends in a timely manner to the NIC.
- J. Work with IFC Advisor to maintain current information for accurate Member Fraternity rosters.
- K. Attend weekly One-on-One meeting with the IFC Advisor.
- L. Supervises the IFC Vice Presidents and meets with them for bi-weekly One-on-One meetings.

Section II IFC Executive Vice President

The duties and responsibilities of the IFC Executive Vice President are as follows:

- A. Presides over IFC meetings in the absence of the IFC President.
- B. Serve as the co-chairperson of the FSPB Board of Directors along with the CPH Executive Vice President.
- C. Be responsible for providing general administrative oversight to the FSPB including planning weekly meetings to obtain board goals and objectives and ensuring members carry out their duties
- D. Attend all board meetings, training sessions, retreats and required events/workshops.
- E. Facilitate and properly record AFLV Assessment and Awards program applications in all categories.
- F. Attends a biweekly meeting with the CPH Executive Vice President and the FSPB Advisor.
- G. Co-supervises the remaining FSPB Board of Director members with the CPH Executive Vice President and meet with them for bi-weekly One-on-Two meetings.

Section III IFC Vice President of Standards

The duties and responsibilities of the IFC Vice President of Standards are as follows:

- A. Serve as chair of the IFC Standards Committee and serve as the non-voting Chief Standards Committee Representative of all IFC Standards Board hearings.
- B. Investigate and refer to the IFC Standards Board alleged violations of IFC policy, including but not limited to:
 - 1. the IFC Constitution, Bylaws, and policies; and the general values-based conduct of fraternity chapters.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

- C. Ensure proper filing, preparation and compliance with all IFC judicial action imposed upon a Member Fraternity.
- D. Conduct Standards policy and procedures education for Member Fraternities and new IFC Standards Committee Representatives.
- E. Assist in conflict mediation between Member Fraternities.
- F. Coordinate the officer transition process, including updates to officer manuals.
- G. Provide advice and support to Member Fraternity scholarship officers
 - 1. Coordinate a scholarship chair orientation program for Member Fraternities.
 - 2. Collect and distribute academic performance rankings.
 - 3. Publish important academic dates and deadlines.
 - 4. Collect and distribute information about campus academic services, such as tutors, the writing lab, math lab, learning assistance programs, interest tests, career counseling, placement workshops, and library resources.
 - 5. Work individually with member fraternity scholarship chairs below the all-men's grade point average.
- H. Review all IFC governance documents, at least annually.
- I. Build and maintain relationships with faculty, academic offices, and academic honorary societies.

Section IV IFC Vice President of Recruitment

The duties and responsibilities of the IFC Vice President of Recruitment are as follows:

- A. Develop and implement a recruitment marketing plan.
- B. Utilize technology and social media in recruitment and marketing efforts.
- C. Produce and distribute promotional materials to all incoming students and unaffiliated students.
- D. Develop recruitment workshops and programs for Member Fraternities.
- E. Uphold the IFC and University Recruitment Policies to limit restrictive policies placed upon new member recruitment.
- F. Maintain an interest list of Potential New Members.
- G. Collect and maintain accurate New Member Rosters for each Member Fraternity.
- H. Provide advice and support to Member Fraternity recruitment officers.

Section V IFC Assistant Vice President of Internal Relations

The duties and responsibilities of the IFC Assistant Vice President of Internal Relations are as follows:

- A. Serve as secretary of the IFC General Body.
- B. Collect and report statistics and data pertaining to the Fraternity Community, including but not limited to:
 - 1. Member Fraternity community service hours, philanthropic dollars, and activities;
 - 2. New Member retention, academic, and involvement statistics.
- C. Coordinate IFC sustainability initiatives.
- D. Invoice and collect IFC dues from Member Fraternities each semester.
- E. Assist in preparing a yearly budget.
- F. Assist in preparing all financial statements pertinent to IFC and release them to Member Fraternities.
- G. Review and approve all IFC Expenditure Request Forms and IFC Reimbursement Request Forms.

Section VI IFC Assistant Vice President of External Relations

The duties and responsibilities of the IFC Assistant Vice President of External Relations are as follows:

- A. Assist the IFC President in establishing and maintaining relationships within the university and the surrounding communities.
- B. Develop and execute the public relations and social media strategy.
- C. Collect and disseminate information on the fraternity community to all campus and community media sources.
- D. Keep the media informed on upcoming events or potential news.
- E. Establish a positive working relationship with external constituents.
- F. Work with the IFC Executive Board to design a semesterly IFC newsletter.
- G. Assist in the development of various IFC publications and outreach programs.
- H. Design and distributes posters, emails, and social media advertisement involving IFC.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

- I. Work to establish a relationship with the Alumni Office, in an effort to reach out to alumni for updates on accomplishments and events.

ARTICLE IV – ROLE OF THE IFC ADVISOR

Section I IFC Advisor

In accordance with the Standards and Guidelines for Fraternity and Sorority Advising Programs of the Council for the Advancement of Standards in Higher Education (CAS), the duties and responsibilities of the IFC Advisor are as follows:

- A. Advise the IFC and its Member Fraternities.
- B. Advise financial processes.
- C. Coordinate life safety, facility management, and risk management programs in conjunction with local agencies.
- D. Facilitate or provide resources, including potential presenters of campus or national renown to conduct workshops, programs, retreats, and seminars on relevant topics, including the following:
 1. Multicultural Competence.
 2. Leadership Development
 3. Recruitment and Intake
 4. Risk Management
- E. Monitor membership and academic retention by Member Fraternity and the entire community for purposes of improving academic support and recommending intervention strategies.
- F. Gather and disseminate information via meetings, websites, newsletters, social media venues, and/or information bulletins to the various entities in fraternity life.
- G. Provide assistance and advice in planning and assessing IFC and Member Fraternity programs.
- H. Organize and facilitate leadership programs, retreats, and workshops.
- I. Connect the Members and New Members of Member Fraternities to leadership opportunities across campus, in the local community, and within their inter/national organizations.
- J. Publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.
- K. Provide for the recording and archiving of information about the fraternal community and encourage Member Fraternity leaders to do the same within their organizations.

Section II Annual Data Reporting to the NIC

In accordance with the NIC Standards, IFC Advisors shall assist the IFC in providing the following data to the NIC annually:

- A. Campus, All-Men's, All-Fraternity, and individual Member Fraternity GPA by **semester**.
- B. Total number of men who pledged all Member Fraternities each academic year.
- C. Total number of men who were initiated in all Member Fraternities each academic year.
- D. Percentage of fraternity men compared to the total number of all men at **Illinois Wesleyan University**.
- E. Total number of chapter and colonies opened and closed in each academic year.
- F. Total number of Greek life full-time professionals at **Illinois Wesleyan University**.
- G. Graduation rate of fraternity men compared to the total number of all men at **Illinois Wesleyan University**.

ARTICLE V – FINANCIAL MANAGEMENT POLICY

Section I Fiscal Year

The IFC Fiscal Year shall be from July 1 to June 30.

Section II IFC Annual Budget

The IFC Assistant Vice President of Internal Relations shall propose an annual budget to the IFC Executive Board by March 31. Upon adoption by the IFC Executive Board, the budget shall be presented to the IFC General Body for ratification.

Section III IFC Contingency Account

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

The IFC Budget shall include a contingency account that equals 10-15% of the overall expenses. The contingency account shall be utilized for cost overruns in budgeted areas and/or unanticipated, unbudgeted items, such as new IFC programs developed after the budget was finalized. At the end of the fiscal year, any amount remaining in the IFC Contingency Account shall be carried over to the next fiscal year.

Section IV Appropriate Use of IFC Funds

IFC funds are under the jurisdiction of the IFC Member Fraternities and shall only be used in a manner that benefits the fraternity community and that is congruent with the values of fraternity life. IFC funds shall not be used to purchase alcoholic beverages.

Section V Expenditure Approval

The IFC President and the IFC Assistant Vice President of Internal Relations shall approve all budgetary expenditures. Requests for budgetary expenditures shall be made utilizing the IFC Expenditure Request Form. All expenditure requests shall be submitted at least two weeks prior to the date of the requested disbursement.

Section VI Requests for Reimbursement

Individuals or Member Fraternities conducting business on behalf of the IFC may request a reimbursement for their expenses utilizing the IFC Reimbursement Request Form. All reimbursement requests shall be submitted within two weeks of the purchase and are subject to the approval of the IFC President and IFC Assistant Vice President of Internal Relations.

Section VII Signature Requirements for Financial Accounts and Transactions

The signature of both the IFC President and IFC Assistant Vice President of Internal Relations shall be required on all IFC financial accounts and transactions.

Section VIII Financial Reporting

The IFC Assistant Vice President of Internal Relations shall provide a financial report to the IFC General Body on a monthly basis including all income and expenses during the given period of time and in relation to the overall budget for each line item.

Section IX Financial Record Keeping

The IFC Assistant Vice President of Internal Relations shall maintain accurate and organized financial records consisting of all receipts and invoices, copies of all monetary disbursements and deposits, IFC financial forms and reports, actual dues levied, canceled checks, ledgers, and journals.

Section X Independent Annual Financial Audit

An independent audit of all IFC financial accounts shall occur within two weeks of the end of the fiscal year by the University auditing team.

Section XI IFC Agency Account

All IFC funds are to be maintained in the agency account provided by the University's Business Office.

ARTICLE VII – MEMBER FRATERNITY FINANCIAL OBLIGATIONS

Section I IFC Active Member Fraternity Dues

Each Member Fraternity will be assessed semestery membership dues in the amount of \$7.00 per individual who has been associated with a Member Chapter for at least one semester as a member or new member and is currently not enrolled in off-campus study as defined by the University.

Section II Establishment of IFC Member Fraternity Dues

Any proposed amendment to the established per active member dues in Section I of this Article shall be initiated utilizing the following protocol:

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

- A. If the IFC Executive Board determines a need to amend the established per active member dues amount, it shall charge its own members with the exception of the President and Assistant Vice President of Internal Relations with assessing the current dues amount and providing a recommendation for possible amendments.
- B. The IFC Executive Board shall consider any recommendations made and propose an amendment to the dues amount to the IFC General Body.
- C. A 2/3 vote of the IFC General Body is required to amend the IFC Member Fraternity dues amount.

Section III IFC Member Fraternity Dues Assessment

The aggregate total of dues assessed shall be based upon each Member Fraternity's semester Active Member Roster that is filed with the IFC President in accordance with the requirements of Article III, Section III (D) of the Constitution. The IFC Assistant Vice President of Internal Relations shall invoice each Member Fraternity within one week of receipt of an Active Member Roster or New Member Roster. Invoices shall be paid within two weeks of receipt.

Section IV Delinquent Payments

Any amount unpaid by the due date shall result in a 10% penalty and loss of representation in the IFC General Body until payment has been made. Any amount unpaid within one month of the due date shall result in the Member Fraternity being referred to the IFC Vice President of Standards for possible judicial action. A payment plan can be established upon mutual agreement of the Member Fraternity and the IFC Executive Board.

Section V IFC Scholarship Discount for Dues

Member Fraternities maintaining a cumulative GPA above the all-male average, but not below a 3.000, shall receive a 10% discount off their total dues for the following semester.

ARTICLE VIII – IFC CODE OF CONDUCT

Section I IFC Code of Conduct

As members of the IFC, we, the Member Fraternities, hereby agree to and adopt the following code of conduct:

- A. We will know and understand the ideals expressed in our fraternity Rituals and will strive to incorporate them in our daily lives.
- B. We will strive for academic achievement and practice academic integrity.
- C. We will respect the dignity of all persons; therefore, we will not physically, mentally, psychologically or sexually abuse or harm any human being.
- D. We will protect the health and safety of all human beings.
- E. We will respect our property and the property of others; therefore, we will neither abuse nor tolerate the abuse of property.
- F. We will meet our financial obligations in a timely manner.
- G. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.
- H. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
- I. We will challenge all fraternity members to abide by these fraternal expectations and will confront those who violate them.

ARTICLE III – ROLE OF THE IFC STANDARDS COMMITTEE REPRESENTATIVE

Section I IFC Standards Committee Representative

The duties and responsibilities of an IFC Standards Committee Representative are as follows:

- A. Serve as an impartial Standards Committee Representative, as called, on IFC Standards Board hearings.
- B. Uphold:
 - 1. the IFC Constitution, Bylaws, Code of Conduct, and policies;
 - 2. the general values-based conduct of fraternity chapters.
- C. Maintain confidentiality in all Standards hearings, matters, and deliberations.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

ARTICLE IX – IFC STANDARDS POLICY

Section I **IFC Standards Powers and Responsibilities**

Per Article VI, Section I of the IFC Constitution, the IFC shall be a self-governing organization with an independent Standards Committee who shall have jurisdiction over cases involving alleged member fraternity violations of IFC policy, including but not limited to:

- A. The IFC Constitution, Bylaws, Code of Conduct, and policies;
- B. the general values-based conduct of fraternity men.

Section II **Due Process**

In appearing before the Standards Board, each Member Fraternity shall be granted certain rights termed “due process.” Those rights are:

- A. Right to be notified, in writing, of all charges, as outlined in the Bylaws;
- B. Right to present a defense, including the calling of witnesses;
- C. Right to question witnesses;
- D. Right to be accompanied by an advisor for advisory purposes only, but not for representation;
- E. Right to be notified, in writing, of all findings and sanctions imposed, as outlined in the Bylaws;
- F. Right to appeal the decision, as outlined in the Bylaws.
- G. Right against double jeopardy.

Section III **Filing of Complaints**

Any individual or group may file a complaint against a Member Fraternity, specifying in writing the particular alleged acts of the accused. This must be done by submitting an IFC Standards Complaint Form to the IFC Vice President of Standards. The IFC Vice President of Standards shall promptly review and investigate the allegation. Upon determination that an allegation has merit, the IFC Vice President of Standards may charge a Member Fraternity with a violation.

Section IV **Notification of Charges**

Once the IFC Vice President of Standards has determined the filed complaint has merit, the Member Fraternity is to be provided written notification of the charges at least one week in advance of the hearing. This written notification shall include the following:

- A. Date, time and location of their Informal Standards Hearing;
- B. Description of the alleged violation; and
- C. Due Process Rights.

Section V **Investigatory Evidence**

All evidence related to a complaint shall be compiled and presented to all parties prior to any Informal Standard Hearing or Formal Standards Board Hearing. All evidence shall be directly related to the complaint(s) alleged against the Member Fraternity and shall be approved by the IFC Vice President of Standards prior to circulation.

Section VI **Informal Standards Hearing**

Upon a finding of the IFC Vice President of Standards that a filed complaint has merit, he shall offer the charged Member Fraternity the opportunity to participate in an Informal Standards Hearing.

In cases in which the charged Member Fraternity accepts an Informal Standards Hearing, the IFC Vice President of Standards shall meet with a representative of the charged Member Fraternity to discuss the allegations of the complaint. Within three (3) business days of the Informal Standards Hearing, the IFC Vice President of Standards may dismiss the complaint with a finding of no violations or provide the charged Member Fraternity with his finding of violations and recommendation for a resolution through disciplinary sanctions. The charged Member Fraternity has three (3) business days to accept or reject the terms of resolution. If the charged Member Fraternity accepts the resolution, the charged Member Fraternity waives all rights of appeal and the outcome is final.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

If the charged Member Fraternity rejects the resolution, a Formal IFC Standards Board Hearing will be convened to hear the case.

Section VII Prohibited Sanctions for Informal Standards Hearings

The IFC Vice President of Standards shall not recommend suspension or loss of IFC recognition through an Informal Standards Hearing. Should the IFC Vice President of Standards believe suspension or loss of IFC recognition is warranted, the case shall automatically be referred to a Formal IFC Standards Board hearing.

Section VIII Formal IFC Standards Board Hearing

If:

- A. the charged Member Fraternity rejects having an Informal Standards Hearing;
- B. the charged Member Fraternity rejects the Informal Standards Hearing recommendation for resolution; or
- C. the IFC Vice President of Standards determines the allegation is egregious enough to warrant potential suspension or loss of IFC recognition;

The IFC Vice President of Standards shall convene a Formal IFC Standards Board Hearing.

In accordance with Article VI, Section VI, of the IFC Constitution, the Standards Board will consist of one Standards Committee Representative from each Member Fraternity not involved in the alleged violation.

The IFC Vice President of Standards shall serve as a non-voting Chief Standards Committee Representative and the procedural officer for all Standards Board hearings.

Section IX Formal IFC Standards Board Hearing Proceedings

For all IFC Standards Board hearings, the following procedures shall be followed:

- A. Participants: Attendance at all IFC Standards Board hearings shall be limited to the Member Fraternities involved, any witnesses, the IFC Standards Committee Representatives assigned to serve on the Standards Board for the hearing, and the IFC Vice President of Standards. Additionally, the charged Member Fraternity may be accompanied by its chapter advisor during any Standards Board hearing. The chapter advisor must be registered as the official chapter advisor of the Member Fraternity.
- B. Confidentiality: All individuals involved in a hearing are required to agree to a statement of confidentiality. Individuals shall not disclose information regarding the following:
 1. Any individuals, Member Fraternities, or IFC Standards Committee Representatives involved.
 2. Details of the proceedings
 3. Witness testimony.
- C. Hearing Process:
 1. Initiation of the Hearing: The IFC Vice President of Standards shall inform all individuals present that the hearing will be conducted in an orderly manner and any person causing disruption will be asked to leave. Additionally, he shall advise the charged Member Fraternity of the formality of the hearing and the necessity of all parties to be truthful.
 2. Overview of Standards Hearing Process: The IFC Vice President of Standards shall outline the process for the remainder of the hearing as follows:
 - a. Presentation of alleged charges, violations, and investigatory evidence against the charged Member Fraternity shall be presented by the IFC Vice President of Standards:
 - i. Charged Member Fraternity may ask questions;
 - ii. IFC Standards Committee Representatives may ask questions;
 - b. Presentation of charged Member Fraternity:
 - i. IFC Standards Committee Representatives may ask questions;
 - c. Calling of Witnesses
 - i. Charged Member Fraternity may ask questions;
 - ii. IFC Standards Committee Representatives may ask questions;
 - d. Charged Member Fraternity may give final statement;
 - e. IFC Standards Committee Representatives deliberate in closed session to determine findings of responsibility and if necessary, appropriate sanction(s).

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

Section X Conflicts of Interest

In the event the IFC Vice President of Standards' Member Fraternity is involved in the alleged violation, the highest ranking IFC Executive Board officer, starting with the IFC President, as listed in Article V, Section II of the IFC Constitution shall serve in his stead.

Section XI Prohibition on Recruitment Restrictions as a Sanction

The IFC Standards Board may impose educational and punitive sanctions, as prescribed in the IFC Bylaws, but under no circumstances may it prohibit a Member Fraternity's ability to recruit.

Section XII Non-Status Sanctions

The following are sanctions that may be imposed by the IFC Standards Board and/or IFC Vice President of Standards (including, but not limited to):

- A. Letter of apology
- B. Fines
- C. Restitution
- D. Educational programming
- E. Public service to the campus or community
- F. Meetings with campus office/departments
- G. Loss of social event and/or campus event privileges
- H. Loss of eligibility for IFC Awards
- I. Censure

Section XIII Status Sanctions

In the event of an egregious violation, the following are sanctions that may be imposed by the IFC Standards Board for a specified period of time:

- A. Suspension: Loss of IFC voting rights, removal from Good Standing status, and any additional sanctions listed in Non-Status Sanctions.
- B. Loss of IFC Recognition: Loss of IFC recognition and its rights and privileges.

Section XIV Duration of Sanctions

Judicial action shall specify the duration and deadlines of any sanctions imposed. After such specified time, if the Member Fraternity has fulfilled the requirements of the sanctions imposed, the Member Fraternity shall return to good standing. In the event the Member Fraternity does not fulfill all of the requirements of the sanctions imposed, the IFC Vice President of Standards shall convene a Formal IFC Standards Board Hearing to determine future course of action.

Section XV Notification of Findings

Within three (3) business days of any Informal or Formal Standards Hearing, the IFC Vice President of Standards shall communicate in writing to the charged Member Fraternity, its inter/national headquarters, and its chapter advisor, as well as any relevant **Illinois Wesleyan University** administrators, the alleged violation, the findings of the hearing, and any sanction(s) imposed.

The IFC Vice President of Standards shall notify the IFC General Body of any sanctions imposed upon a Member Fraternity through any Informal or Formal Standards Hearing.

Section XVI Appeals

The IFC Standards Board's decision is subject to appeal by a Member Fraternity within two weeks of receiving written notification of the decision. Appeals shall be made in writing to the IFC President and shall be made solely on the following grounds:

- A. Error in the charge and/or Standards Board Hearing process that materially affected the outcome.
- B. The severity of the sanction did not match the severity of the violation.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

- C. New information that could not have been discovered prior to the IFC Standards Board Hearing through the exercise of reasonable diligence.

Sanctions imposed through the Standards Process shall stand until an appeal is heard.

Section XVII Non-Status Sanctions Appeals

The IFC Executive Board shall hear appeals for Non-Status Sanctions. The IFC Vice President of Standards shall first present the IFC Standards Board's decision and rationale for its actions. The appealing Member Fraternity shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the IFC Standards Board's actions. Any individual from the appealing Member Fraternity serving on the IFC Executive Board shall not participate in the appeal proceedings. The IFC Executive Board may either dismiss the charge(s) with no sanctions or to alter the sanctions imposed by a two-thirds (2/3) vote. The decision of the IFC Executive Board shall be final for Non-Status Sanctions.

Section XIX Status Sanctions Appeals

The IFC General Body shall hear appeals for Status Sanctions. The IFC Vice President of Standards shall first present the IFC Standards Board's decision and rationale for its actions. The appealing Member Fraternity shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the decision. Upon completion of the Member Fraternity appeal presentation, all representatives of the Member Fraternity in question shall be dismissed from the meeting, including the Member Fraternity's IFC Representative and Alternate Representative.

The IFC General Body shall first vote on whether to uphold the status sanction, which shall require a two-thirds (2/3) vote. In the event the IFC General Body fails to uphold the decision, the IFC General Body shall determine by a two-thirds (2/3) vote to either dismiss the charge(s) with no sanctions or to alter the sanctions imposed.

The decision of the IFC General Body shall be final with no further appeal rights.

ARTICLE X – EXPANSION POLICY

Section I Expansion Philosophy

In accordance with the North-American Interfraternity Conference's Position on Open Expansion, the IFC at Illinois Wesleyan University believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:

- A. Will not prohibit an inter/national organization from selecting undergraduates for the purpose of establishing a chapter on the campus; and
- B. Will not deter expansion by withholding membership in the IFC for any inter/national member organization.

While the IFC at Illinois Wesleyan University upholds the philosophy as stated above, the ultimate decision regarding Fraternity expansion at Illinois Wesleyan University is made by the University's Board of Trustees and upper-level administration.

Section II Expansion Processes

There are several routes for an expansion to occur, including:

- A. Open Invitation to Colonize: In the event the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to inter/national organizations requesting Letters of Intent. The IFC President shall contact the North-American Interfraternity Conference (NIC) for assistance with communicating with inter/national organizations. If multiple inter/national organizations submit Letters of Intent, the IFC President and the Director of Fraternity and Sorority Life will coordinate with the inter/national organizations and the NIC to establish an agreeable timeline for expansion.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

- B. Inter/national Fraternity Colonization: If an inter/national fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President and the Office of Fraternity and Sorority Life.
- C. Student Interest Group Colonization: A group of enrolled students at **Illinois Wesleyan University** may choose to form a chapter that is affiliated with an inter/national organization and may seek membership in the IFC as a result of that affiliation. The group of interested students shall submit a Letter of Intent that includes a Letter of Endorsement from the inter/national organization to the IFC President and the Office of Fraternity and Sorority Life.

Section III Letter of Intent

A Letter of Intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:

- A. Overview of the Fraternity's History, Mission, and Values;
- B. Summary of the Colonization Plan, including: outline of the colonization timeline, inter/national and/or local support, and contact information; and
- C. Statement of agreement with the Minimum Expectations as stated in Article III, Section III and the NIC Standards as stated in Article III, Section VI of the IFC Constitution.

Upon receipt of the Letter of Intent, the IFC President shall notify the IFC General Body and the Director of Fraternity and Sorority Life will inform the University's administration of the inter/national fraternity's intent and the process by which the inter/national organization intends to colonize. If approved by the Board of Trustees, and in accordance with NIC Standards, the IFC General Body shall grant the organization Associate Membership.

Section IV Granting of Associate Member Status

Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and By-Laws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Standards Committee Representative.

Section V Granting of Full Member Status

Upon chartering with its inter/national organization, the Associate Member Fraternity shall become a full member of the IFC with all rights privileges and responsibilities under the IFC Constitution and Bylaws.

ARTICLE XI – RECRUITMENT POLICY

Section I Recruitment Philosophy

The IFC supports open recruitment and believes a man shall be free to join a Member Fraternity at a time that is mutually beneficial to both himself and the Member Fraternity. Due to its nature as a private institution, Illinois Wesleyan University reserves the right to implement policies to support the academic endeavors of first year students. To this end, the IFC advocates for a recruitment process that minimizes the establishment of policies that inhibit men from participating in recruitment activities and joining Member Fraternities.

Section II Membership GPA Requirements

Any Potential New Member shall meet the following GPA requirement in order to be accepted as a New Member by any Member Fraternity:

- A. a minimum high school GPA of 2.500 for first semester freshmen; or
- B. a minimum college GPA of 2.500.

It is the responsibility of each Member Fraternity to verify the academic eligibility of any Potential New Member with the Office of Fraternity and Sorority Life prior to extending a bid.

Section III IFC Sponsored Recruitment

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

Under the guidance of the IFC Vice President of Recruitment, the IFC shall designate periods of time during each fall semester when the IFC will assist Member Fraternities by advertising their recruitment events, hosting campus-wide recruitment events, and educating Potential New Members on the fraternity community.

The IFC Vice President of Recruitment shall solicit and maintain a Potential New Member Roster, which shall be a roster of men interested in fraternity recruitment, and shall make that list available to each Member Fraternity.

Section IV **Year-Round Recruitment**

Member fraternities are encouraged to participate in year-round recruitment and shall establish recruitment practices and timelines as determined to best serve that Member Fraternity within the guidelines set by the University. The IFC may vote through unanimous approval to temporarily suspend year-round recruitment of first semester students until the end of a structured recruitment process; however such a suspension cannot exceed three weeks (21 days).

Section V **Member Fraternity Recruitment**

Each Member Fraternity shall develop recruitment events, materials, and activities that are:

- A. Values-based;
- B. Alcohol-free and illegal substance-free;
- C. Generally in good taste;
- D. Not derogatory, degrading, or slanderous; and
- E. In support of the National Panhellenic Conference's Unanimous Agreement X that supports each College Panhellenic denouncing the participation of undergraduate Panhellenic women in men's recruitment.

Section VI **Bidding**

Each Member Fraternity shall reserve the right to extend or retract a bid utilizing a process and timeline as determined by that Member Fraternity within the guidelines established by the University.

Each Potential New Member shall reserve the right to accept or decline any bid at any time, within the guidelines established by the University, without any penalty or pressure placed upon the Potential New Member.

Section VII **Report of New Members**

Each Member Fraternity shall submit a New Member Roster to the IFC Vice President of Recruitment within one week of any New Member accepting a bid.

Section VIII **New Member Disassociation / De-pledging**

A New Member shall reserve the right to disassociate / de-pledge from the new member process of any Member Fraternity at any time and may accept a bid from another Member Fraternity at any time following that disassociation / de-pledging.

Each Member Fraternity shall submit an updated New Member Roster to the IFC Vice President of Recruitment within 72 hours of any New Member disassociating / de-pledging.

Section IX **Comity**

No Member Fraternity shall initiate communication with a New Member or Member of another Member Fraternity about disassociation / de-pledging in order to become a New Member or Member of their own Member Fraternity.

ARTICLE XII – MEETING ATTENDANCE POLICY

Section I **Attendance**

As outlined in the IFC Constitution Article IV, Section VII, E, each Member Fraternity's IFC Representative or Alternate Representative is required to attend all general assembly meetings of the IFC. Member Fraternities are allowed one meeting per semester to be missed without an excuse.

CONSTITUTION & BYLAWS OF THE INTERFRATERNITY COUNCIL AT ILLINOIS WESLEYAN UNIVERSITY

Section II **Fines**

Chapters will be assessed a fine on the schedule outlined below for all meetings missed or late to, which have attendance below what is allowed as outlined in Article XII, Section I of the Bylaws.

- A. For every meeting missed or late to, there will be a fine of \$10.00. This fine will be made payable to Illinois Wesleyan Interfraternity Council.
- B. There will be a 24 hour excuse policy prior to the general assembly meeting if a delegate or president cannot attend. The IFC President will serve as the official contact, if the IFC President is not available, the Fraternity and Sorority Advisor should be contacted.
- C. If three general assembly meetings are missed by either the organization's President and/or the delegate without an excused absence deemed by the Interfraternity Council, the organization will lose voting privileges for the semester they are currently in.
- D. For an organization to obtain voting privileges for the next semester, the organization will need to petition the IFC Executive Board.

Section III **Incentives**

As an incentive, chapters achieving perfect attendance at all IFC general assembly meetings for a semester will receive a 10% discount on their next semester dues.

ARTICLE XIII – PUBLICATION AND DISTRIBUTION OF CONSTITUTION AND BYLAWS

Section I **Publication and Distribution of Constitution and Bylaws**

The IFC's current Constitution and Bylaws shall be published on the IFC website.

An updated copy of the IFC Constitution and Bylaws will be electronically distributed to each Member Fraternity and the NIC after any amendment is adopted.

ARTICLE XIV – AMENDMENTS

Section I **Amendments**

These Bylaws may be amended by a two-thirds (2/3) affirmative vote of the IFC General Body provided notice of the proposed amendment has provided to Member Fraternities at the preceding regularly scheduled business meeting.

Section II **Adoption**

These Bylaws shall become effective and shall supersede all previous Bylaws of the IFC when adopted by a two-thirds (2/3) affirmative vote of the IFC General Body.