

IWU FULL-TIME INSTRUCTIONAL FACULTY BY GENDER AND RACE/ETHNICITY

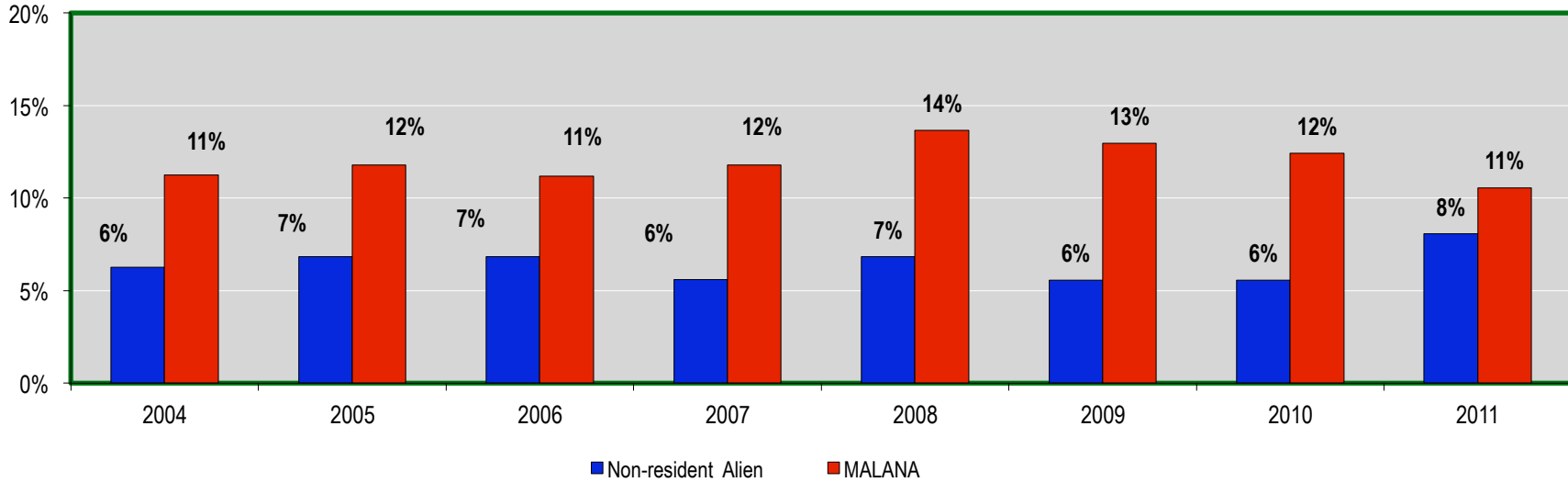
| FALL | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|--------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| TOTAL | 159 | 160 | 161 | 161 | 161 | 161 | 162 | 161 | 161 | | | | | | | | | |
| GENDER | | | | | | | | | | | | | | | | | | |
| Men | 92 | 91 | 93 | 94 | 96 | 97 | 98 | 96 | 94 | 58% | 57% | 58% | 58% | 60% | 60% | 60% | 60% | 58% |
| Women | 67 | 69 | 68 | 67 | 65 | 64 | 64 | 65 | 67 | 42% | 43% | 42% | 42% | 40% | 40% | 40% | 40% | 42% |
| RACE/ETHNICITY | | | | | | | | | | | | | | | | | | |
| Non-resident Alien | | 10 | 11 | 11 | 9 | 11 | 9 | 9 | 13 | | 6% | 7% | 7% | 6% | 7% | 6% | 6% | 8% |
| Black/African-American | | 5 | 5 | 5 | 4 | 4 | 6 | 5 | 5 | | 3% | 3% | 3% | 2% | 2% | 4% | 3% | 3% |
| American Indian | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Asian | | 6 | 6 | 6 | 7 | 9 | 9 | 8 | 6 | | 4% | 4% | 4% | 4% | 6% | 6% | 5% | 4% |
| Hispanic/Latino | | 7 | 8 | 7 | 8 | 9 | 5 | 6 | 6 | | 4% | 5% | 4% | 5% | 6% | 3% | 4% | 4% |
| White | | 132 | 131 | 132 | 133 | 128 | 128 | 129 | 126 | | 83% | 81% | 82% | 83% | 80% | 79% | 80% | 78% |
| Multi Racial | | | | | | | 1 | 1 | 0 | | | | | | | 1% | 1% | 0% |
| Unknown | | | | | | | 4 | 3 | 5 | | | | | | | 2% | 2% | 3% |
| RANK | | | | | | | | | | | | | | | | | | |
| Professor | 44 | 47 | 51 | 52 | 57 | 58 | 58 | 55 | 52 | 28% | 29% | 32% | 32% | 35% | 36% | 36% | 34% | 32% |
| Associate Professor | 60 | 63 | 68 | 60 | 56 | 52 | 49 | 52 | 50 | 38% | 39% | 42% | 37% | 35% | 32% | 30% | 32% | 31% |
| Assistant Professor | 50 | 45 | 36 | 41 | 42 | 45 | 47 | 46 | 52 | 31% | 28% | 22% | 25% | 26% | 28% | 29% | 29% | 32% |
| Instructor | 5 | 5 | 6 | 8 | 6 | 6 | 8 | 8 | 7 | 3% | 3% | 4% | 5% | 4% | 4% | 5% | 5% | 4% |
| STATUS | | | | | | | | | | | | | | | | | | |
| Tenured | 104 | 110 | 121 | 113 | 112 | 110 | 108 | 108 | 101 | 65% | 69% | 75% | 70% | 70% | 68% | 67% | 67% | 63% |
| Tenure-track | 40 | 45 | 27 | 31 | 33 | 31 | 39 | 34 | 38 | 25% | 28% | 17% | 19% | 20% | 19% | 24% | 21% | 24% |
| Non-tenure-track | 15 | 5 | 13 | 17 | 16 | 20 | 15 | 19 | 22 | 9% | 3% | 8% | 11% | 10% | 12% | 9% | 12% | 14% |
| HIGHEST DEGREE | | | | | | | | | | | | | | | | | | |
| Doctoral or Terminal Deg | 146 | 148 | 149 | 149 | 150 | 151 | 149 | 146 | 149 | 92% | 93% | 93% | 93% | 93% | 94% | 92% | 91% | 93% |
| Non-terminal Master's | 13 | 12 | 11 | 12 | 10 | 9 | 12 | 14 | 10 | 8% | 8% | 7% | 7% | 6% | 6% | 7% | 9% | 6% |
| Bachelor's | 0 | 0 | 1 | 0 | 1 | 1 | 1 | 1 | 2 | 0.0% | 0.0% | 0.6% | 0.0% | 0.6% | 0.6% | 0.6% | 0.6% | 1.2% |

Definitions and Notes - 1) The full-time faculty figures are based on the definitions set forth by the American Association of University Professors (AAUP), which exclude administrators with faculty status, faculty on leave without pay, and replacement faculty for faculty on sabbatical leave.

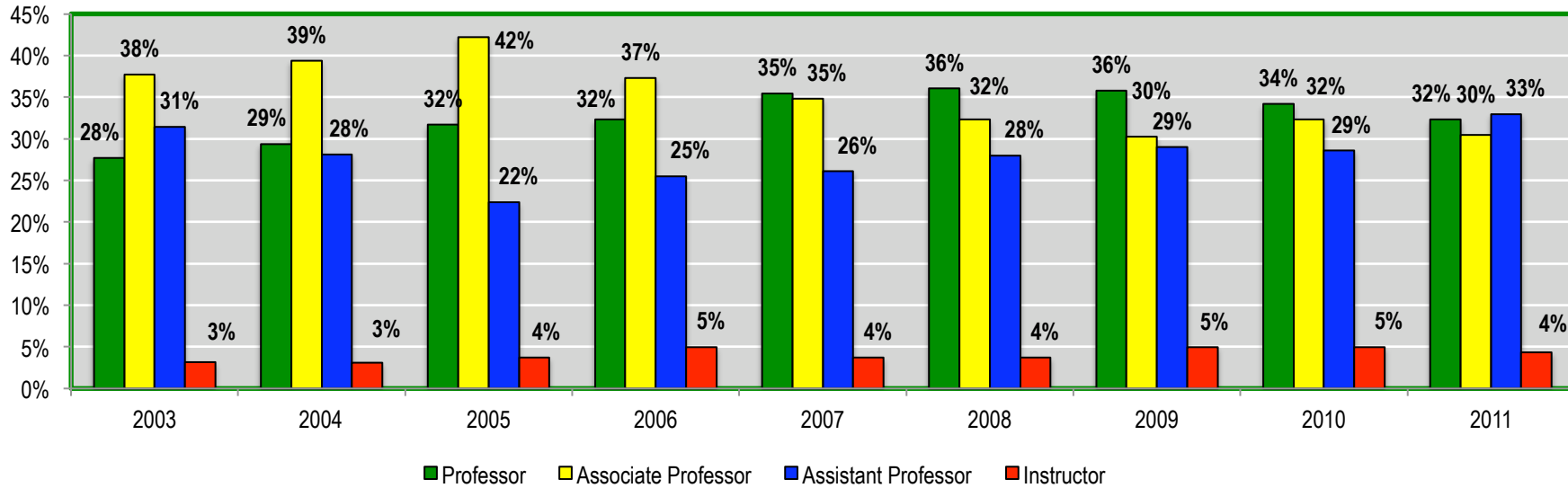
2) MALANA = Multi Racial, African-, Latin-, Asian- and Native American.

IWU FULL-TIME INSTRUCTIONAL FACULTY BY GENDER AND RACE/ETHNICITY

MALANA AND NON-RESIDENT ALIEN FACULTY



FACULTY BY RANK



Source: Faculty Database.