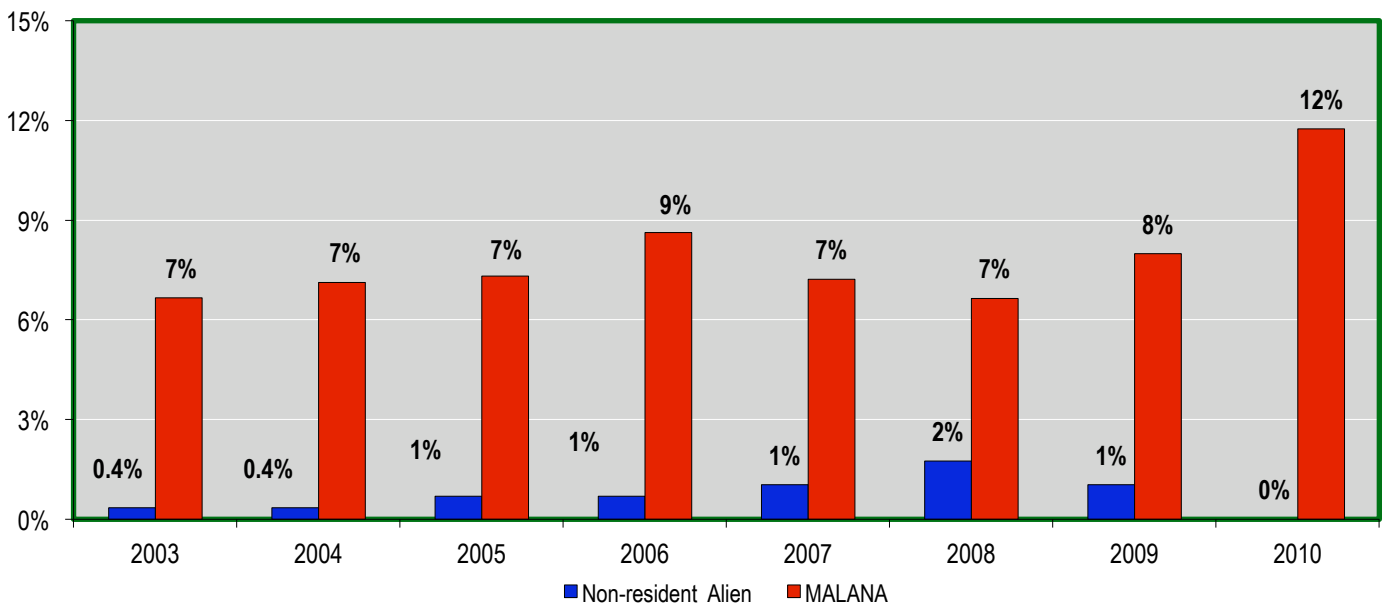


IWU FULL-TIME STAFF BY GENDER AND RACE/ETHNICITY

FALL	2003	2004	2005	2006	2007	2008	2009	2010	2003	2004	2005	2006	2007	2008	2009	2010
TOTAL	285	281	287	290	291	286	288	281								
GENDER																
Men	152	144	148	148	148	142	140	135	53%	51%	52%	51%	51%	50%	49%	48%
Women	133	137	139	142	143	144	148	146	47%	49%	48%	49%	49%	50%	51%	52%
RACE/ETHNICITY																
Non-resident Alien	1	1	2	2	3	5	3	0	0%	0%	1%	1%	1%	2%	1%	0%
Black, Non-Hispanic	13	13	13	15	13	11	11	7	5%	5%	5%	5%	4%	4%	4%	2%
American Indian	0	0	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%	0%	0%
Asian or Pacific Islander	1	1	1	1	1	1	0	4	0%	0%	0%	0%	0%	0%	0%	1%
Hispanic	5	6	7	9	7	7	11	13	2%	2%	2%	3%	2%	2%	4%	5%
White, Non-Hispanic	263	260	264	253	261	246	253	247	92%	93%	92%	87%	90%	86%	88%	88%
Multi Racial							1	9							0.3%	3%
Other/Unknown	2	0	0	10	6	16	9	1	1%	0%	0%	3%	2%	6%	3%	0%
CLASSIFICATION																
Executive - Administrative	60	58	58	55	57	56	58	61	21%	21%	20%	19%	20%	20%	20%	22%
Other Professionals	55	51	55	60	62	62	60	57	19%	18%	19%	21%	21%	22%	21%	20%
Technical	31	29	30	34	35	35	35	34	11%	10%	10%	12%	12%	12%	12%	12%
Clerical	49	52	54	50	49	46	49	46	17%	19%	19%	17%	17%	16%	17%	16%
Skilled Crafts	8	4	4	4	4	3	3	3	3%	1%	1%	1%	1%	1%	1%	1%
Service-Maintenance	82	87	86	87	84	84	83	80	29%	31%	30%	30%	29%	29%	29%	28%

Definitions and Notes - 1) Executive-Administrative = Management of the institution, or a customarily recognized department or subdivision thereof. 2) Other Professionals = Academic support, student service and institutional support. 3) Technical = Specialized knowledge or skills which may be acquired through experience, apprenticeship, on-the-job training, or academic work in occupationally specific program. 4) Clerical = Clerical activities or specifically of a secretarial nature. 5) Skilled Crafts = Special manual skills and a thorough and comprehensive knowledge of the processes involved in the work. 6) Service-Maintenance = Skills that contribute to the comfort, convenience and hygiene of personnel and the student body, or that contribute to the upkeep of the institutional property. 7) MALANA = Multi Racial, African-, Latino-, Asian-, and Native American staff. 8) Librarians included since 2008.

MALANA AND NON-RESIDENT ALIEN STAFF



Source: Human Resources.