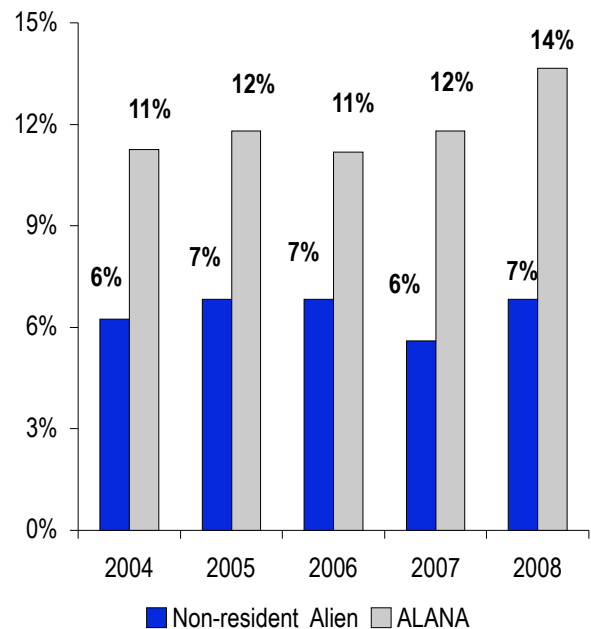
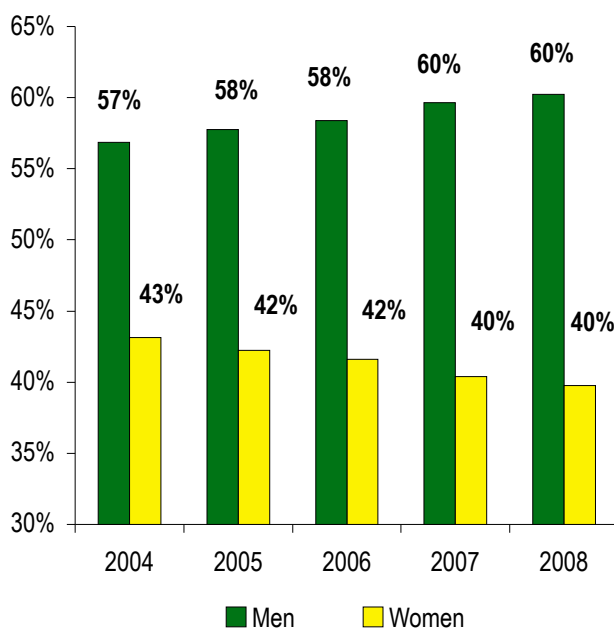


IWU FULL-TIME INSTRUCTIONAL FACULTY BY GENDER AND RACE/ETHNICITY

FALL	2004	2005	2006	2007	2008	2003	2004	2005	2006	2008
TOTAL	160	161	161	161	161					
GENDER										
Men	91	93	94	96	97	56.9%	57.8%	58.4%	59.6%	60.2%
Women	69	68	67	65	64	43.1%	42.2%	41.6%	40.4%	39.8%
RACE/ETHNICITY										
Non-resident Alien	10	11	11	9	11	6.3%	6.8%	6.8%	5.6%	6.8%
Black, Non-Hispanic	5	5	5	4	4	3.1%	3.1%	3.1%	2.5%	2.5%
American Indian	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Asian or Pacific Islander	6	6	6	7	9	3.8%	3.7%	3.7%	4.3%	5.6%
Hispanic	7	8	7	8	9	4.4%	5.0%	4.3%	5.0%	5.6%
White, Non-Hispanic	132	131	132	133	128	82.5%	81.4%	82.0%	82.6%	79.5%
RANK										
Professor	47	51	52	57	58	29.4%	31.7%	32.3%	35.4%	36.0%
Associate Professor	63	68	60	56	52	39.4%	42.2%	37.3%	34.8%	32.3%
Assistant Professor	45	36	41	42	45	28.1%	22.4%	25.5%	26.1%	28.0%
Instructor	5	6	8	6	6	3.1%	3.7%	5.0%	3.7%	3.7%
STATUS										
Tenured	110	121	113	112	110	68.8%	75.2%	70.2%	69.6%	68.3%
Tenure-track	45	27	31	33	31	28.1%	16.8%	19.3%	20.5%	19.3%
Non-tenure-track	5	13	17	16	20	3.1%	8.1%	10.6%	9.9%	12.4%
HIGHEST DEGREE										
Doctoral or Terminal Deg	148	149	149	150	151	92.5%	92.5%	92.5%	93.2%	93.8%
Non-terminal Master's	12	11	12	10	9	7.5%	6.8%	7.5%	6.2%	5.6%
Bachelor's	0	1	0	1	1	0.0%	0.6%	0.0%	0.6%	0.6%

Definitions and Notes - 1) The full-time faculty figures are based on the definitions set forth by the American Association of University Professors (AAUP), which exclude administrators with faculty status, faculty on leave without pay, and replacement faculty for faculty on sabbatical leave. 3) ALANA = African-American, Latino-American, Asian-American, and Native American faculty.



Source: Faculty Database.