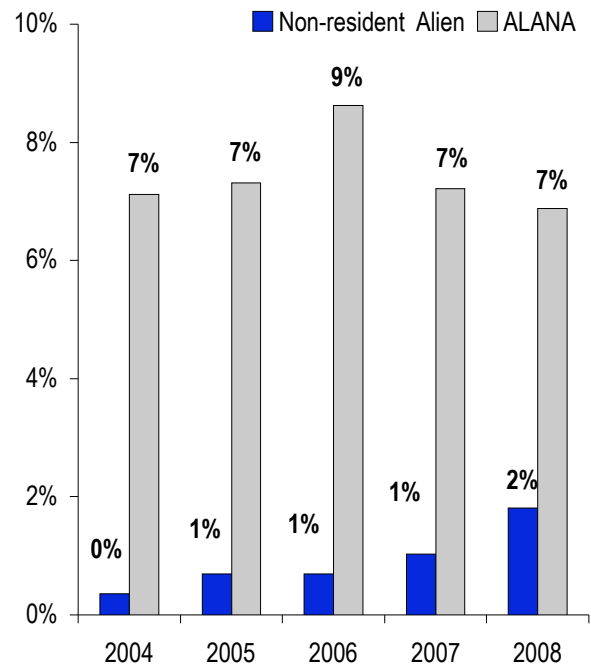
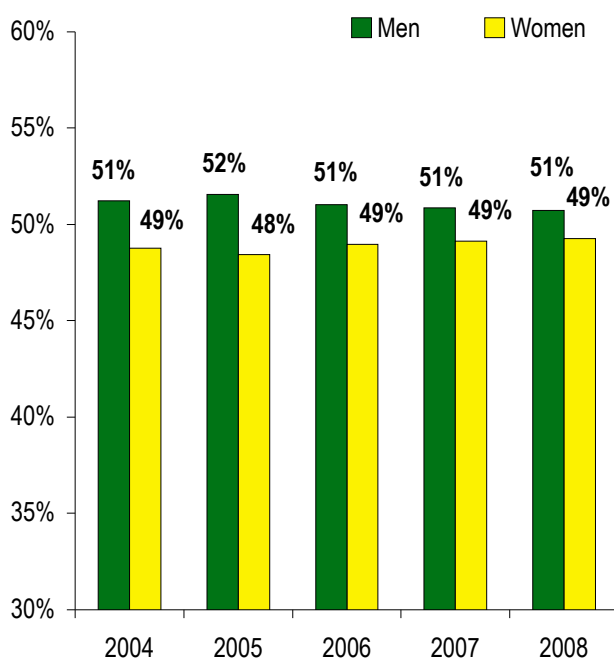


## IWU FULL-TIME STAFF BY GENDER AND RACE/ETHNICITY

FALL	2004	2005	2006	2007	2008	2003	2004	2005	2006	2008
<b>TOTAL</b>	<b>281</b>	<b>287</b>	<b>290</b>	<b>291</b>	<b>276</b>					
<b>GENDER</b>										
Men	144	148	148	148	140	51.2%	51.6%	51.0%	50.9%	50.7%
Women	137	139	142	143	136	48.8%	48.4%	49.0%	49.1%	49.3%
<b>RACE/ETHNICITY</b>										
Non-resident Alien	1	2	2	3	5	0.4%	0.7%	0.7%	1.0%	1.8%
Black, Non-Hispanic	13	13	15	13	11	4.6%	4.5%	5.2%	4.5%	4.0%
American Indian	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Asian or Pacific Islander	1	1	1	1	1	0.4%	0.3%	0.3%	0.3%	0.4%
Hispanic	6	7	9	7	7	2.1%	2.4%	3.1%	2.4%	2.5%
White, Non-Hispanic	260	264	253	261	236	92.5%	92.0%	87.2%	89.7%	85.5%
Other/Unknown	0	0	10	6	16	0.0%	0.0%	3.4%	2.1%	5.8%
<b>RANK</b>										
Executive - Administrative	58	58	55	57	55	20.6%	20.2%	19.0%	19.6%	19.9%
Other Professionals	51	55	60	62	53	18.1%	19.2%	20.7%	21.3%	19.2%
Technical	29	30	34	35	35	10.3%	10.5%	11.7%	12.0%	12.7%
Clerical	52	54	50	49	46	18.5%	18.8%	17.2%	16.8%	16.7%
Skilled Crafts	4	4	4	4	3	1.4%	1.4%	1.4%	1.4%	1.1%
Service-Maintenance	87	86	87	84	84	31.0%	30.0%	30.0%	28.9%	30.4%

Definitions and Notes - 1) Executive-Administrative = Management of the institution, or a customarily recognized department or subdivision thereof. 2) Other Professionals = Academic support, student service and institutional support. 3) Technical = Specialized knowledge or skills which may be acquired through experience, apprenticeship, on-the-job training, or academic work in occupationally specific program. 4) Clerical = Clerical activities or specifically of a secretarial nature. 5) Skilled Crafts = Special manual skills and a thorough and comprehensive knowledge of the processes involved in the work. 6) Service-Maintenance = Skills that contribute to the comfort, convenience and hygiene of personnel and the student body, or that contribute to the upkeep of the institutional property. 7) ALANA = African-American, Latino-American, Asian-American, and Native American staff.



Source: Human Resources.