

DISCLOSURE AND AUTHORIZATION
[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

NOTICE REGARDING BACKGROUND INVESTIGATION

Illinois Wesleyan University ("the College") may obtain information about you from a consumer reporting agency for purposes of employment, volunteering, or contractual services. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, fingerprint test by state police and/or FBI, or other background checks. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants, volunteers, and contractors is an investigation into your education and/or employment history conducted by Bushue Human Resources, Inc., 104 N. Second St., Suite B, Effingham, IL 62401, (217) 342-3042, or toll free at (877) 342-3042, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing Illinois Wesleyan University to obtain from any outside organization all manner of consumer reports and investigative consumer reports and authorization is being granted so that the student(s) can participate in field placements and student teacher programs in the school districts.

New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Illinois Wesleyan University by contacting the consumer reporting agency identified above directly.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the College at any time after receipt of this authorization for the purposes of participation in field placements and student teacher programs in school districts. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Bushue Human Resources, Inc., 104 N. Second St., Suite B, Effingham, IL 62401, (217) 342-3042, or toll free at (877) 342-3042, another outside organization acting on behalf of Illinois Wesleyan University, and/or the College itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

Last Name _____ First _____ Middle _____ Maiden/Other Alias _____
Social Security* # _____ Date of Birth* _____ Driver's License # _____ State of Driver's License _____
Present Address _____ City/State/Zip _____
Signature: _____ Date: _____ Phone _____

Gender: Male Female
Race: Asian/Pacific Islander Black White Other
Height: _____
Weight: _____

Hair Color: Bald Black Blonde or Strawberry Brown Gray Sandy White
Eye Color: Black Blue Brown Green Gray Hazel Other
Skin Tone: Black Dark Brown Fair Light Brown Light Medium Olive

Place of Birth (State): _____ Position you are applying for: _____

*This information will be used for background screening purposes only and will not be used as hiring criteria.